NOVARTIS

Manager, Health Economics and Outcomes Research

Job ID
REQ-10090887

十月 28, 2026

Canada

摘要

#LI-Hybrid
Location: Toronto, Ontario
Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

This job posting is for an existing position

Implement country-level health economics, pricing and reimbursement strategies to support timely listings and contract renewals for Novartis brands. Translate payer research into actionable insights, shape evidence-based pricing and market positioning, and lead cross-functional development of high-quality HTA and pricing and reimbursement submissions. Develop impactful product listing agreements and negotiation strategies in collaboration with Health Policy, Access, Medical and international HEOR partners.

About the Role

Key responsibilities:

· Lead the development of optimal brand pricing strategies in collaboration with Global and Regional Pricing and Reimbursement teams and Brand Directors or Managers.

· Develop robust economic evidence and clear value messages to support timely listing and optimal national patient access for Novartis brands.

· Lead HTA submissions for assigned assets, working with cross-functional partners to support the overall Access strategy.

· Interpret payer research and the Canadian reimbursement environment to identify opportunities, barriers and stakeholder needs for asset launches.

· Develop high-quality evidence dossiers, submission strategies, plans and deliverables for Canadian HTA and pricing and reimbursement bodies, including Canada ' s Drug Agency and INESSS.

· Partner with Access, Medical, International HEOR and other internal stakeholders to define contracting strategies for new and existing products.

· Develop product listing agreements and negotiation strategies in collaboration with Health Policy and Access colleagues.

· Coordinate internal processes and external partners, including procurement, vendor engagement and HEOR approval activities, to deliver evidence-generation work efficiently.

· Report product-related technical complaints, adverse events and special-case scenarios within 24 hours of receipt, and support distribution of marketing samples where applicable.

Essential Requirements:

· Relevant advanced education in health economics, epidemiology, biostatistics, outcomes research or a related discipline; strong English communication skills; and demonstrated experience in Canadian HTA and market access.

· Understanding of the Canadian HTA process, including Canada ' s Drug Agency and INESSS, and the ability to assess launch opportunities and hurdles strategically.

· Expertise in at least one HTA evidence area, such as economic modelling, systematic reviews or indirect treatment comparisons.

· Experience developing or contributing to HTA strategies, evidence dossiers and submissions for pharmaceutical assets.

· Knowledge across health economics, epidemiology, biostatistics, systematic reviews and market

access.

· Ability to collaborate effectively across Access, Medical, HEOR and other cross-functional or international teams.

· Strong written and verbal communication skills, sound judgment and a willingness to learn internal processes and ways of working.

· Demonstrated action orientation, collaboration, self-awareness and ability to optimize work processes.

Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Remuneration Range for role:

CAD 121,873 - 169,188

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements. A full overview of your compensation package applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

At Novartis Canada, we are determined to be a valued partner and advocate, with a deep understanding of patient needs along the entire care journey - from drug development, to diagnosis, to access and beyond. Part of the way we are doing this is by leveraging data, technology, and partnerships.

Research & Development: we focus on four core therapeutic areas: Cardiovascular, Renal & Metabolic, Immunology, Neuroscience and Oncology. We also develop and deliver treatments through other promoted and established brands, which today are helping millions of patients. Over the last three years, our average annual research and development investment in Canada was over $30 million, and we conduct clinical trial research in every region throughout Canada.

Commitment to Diversity and Inclusion: Novartis is committed to building outstanding, inclusive work environment and diverse team ' s representatives of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门
International

Business Unit
Corporate & Division Services

地点
Canada

站点
Toronto

Company / Legal Entity
CA04 (FCRS = CA004) NOVARTIS PHARMA CANADA INC.

Functional Area
Market Access

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae28bcdcb7fe917589128", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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