NOVARTIS

Operations Senior Project Manager

Job ID
REQ-10090795

十月 26, 2026

Spain

摘要

Primary Location: Barcelona Gran Via

Relocation Support: This role is based in Barcelona, Gran Via. Novartis is unable to offer relocation support: please only apply if accessible.

Ready to shape how global clinical operations plan and deploy their resources for the future? As Operations Senior Project Manager, you will partner with Site Management and Monitoring leadership to help drive strategic resource planning, budget management, and data-driven decision-making. You will connect teams across functions, translate business needs into forward-looking resourcing solutions, and help build agile approaches that ensure the right capabilities are available where they are needed most. This is an opportunity to influence how we plan today while helping create a more flexible and sustainable operating model for tomorrow.

About the Role

Key Responsibilities

- Partner with Site Management and Monitoring leadership to identify resource gaps and secure appropriate capabilities.
- Implement resourcing strategies and track internal and external workforce utilization, budgets, and staffing requirements.
- Build collaborative relationships across functions to enable effective resource deployment and reallocation.
- Partner with Finance to support budget development, financial targets, and continuous process improvement.
- Coordinate financial planning activities during annual strategy and portfolio planning cycles.
- Help develop sustainable, agile resource models that enable portfolio-driven, real-time allocation.
- Create and implement data-driven approaches that strengthen strategic workforce and resource planning.
- Support leadership in managing functional budgets, travel expenditure, service agreements, and financial priorities.
- Align with project management colleagues to optimize organizational processes, performance, and cross-functional collaboration.
- Represent Operations leadership when delegated, ensuring alignment and coordination across key initiatives.

Essential Requirements

- Minimum of a bachelor ' s degree or equivalent experience.
- Minimum 4 years of experience in strategic resource planning, workforce management, or operational planning within a complex global organization.
- Strong project management experience, including coordinating complex initiatives across multiple functions and stakeholders.
- Experience managing budgets, financial targets, resource forecasts, and multi-year planning activities.
- Proven ability to use data and insights to inform resource decisions and develop effective business solutions.
- Strong collaboration and stakeholder management skills, with experience building relationships across senior leadership and cross-functional teams.
- Experience developing or implementing agile, sustainable approaches to resource allocation and organizational planning.
- Ability to manage competing priorities, identify opportunities for improvement, and translate strategic objectives into practical actions.
- Strong communication and influencing skills, with the ability to represent leadership and provide guidance across functions.

Desirable Requirements

- Experience supporting resource planning or operational strategy within clinical development or clinical operations.
- Experience working across global, matrixed organizations with Finance, operational, and senior leadership stakeholders.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 63,600 to € 118,000

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 63,600.00 - € 118,000.00

部门
Development

Business Unit
Development

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae29bd71ff20395346272", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =

thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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