NOVARTIS

Senior Expert Technical Transfers/Vi š ji strokovni tehni č ni prenosi

Job ID
REQ-10090682

十月 28, 2026

Slovenia

摘要

Location: Menges, Slovenia #onsite

Role Purpose:
The Senior Expert Technical Transfers oversees clinical manufacturing site activities for drug substance and product process transfers, acting as the main contact throughout all transfer phases. They handle transfer tasks at the site level, including scale-ups and adaptations, lead the technical transfer team, and coordinate with relevant functions like Technical Development, Supply Chain, and Quality Control. They ensure processes fit at the receiving site through assessments of facilities, equipment, materials, and capabilities. They also manage internal and external stakeholders and contribute to project strategies while addressing complex issues within a multifunctional team.

Namen vloge:
Vi š ji strokovni tehnolo š ki transferji nadzorujejo dejavnosti klini č nih proizvodnih lokacij za prenos snovi zdravil in proizvodnih procesov ter delujejo kot glavni kontakt skozi vse faze prenosa. Izvajajo naloge prenosa na ravni lokacije, vklju č no z nadgradnjami in prilagoditvami, vodijo tehni č no prenosno ekipo ter usklajujejo z relevantnimi funkcijami, kot so Tehni č ni razvoj, dobavna veriga in nadzor kakovosti.

Zagotavljajo, da se procesi ujemajo na lokaciji prejemnika z ocenami objektov, opreme, materialov in zmogljivosti. Prav tako upravljajo notranje in zunanje dele ž nike ter prispevajo k projektnim strategijam, hkrati pa re š ujejo kompleksna vpra š anja znotraj ve č namenske ekipe.

About the Role

Major Accountabilities:

- Upon receiving the documented Supply Point Decision, initiates technology transfer activities. Provides leadership and oversight for change control as required during the transfer process. Initiates and concludes transfer activities through a change control procedure.
- Proactively communicates the overall project strategy, key issues, and other critical topics promptly to the appropriate management level within technical line functions and the project teams.
- Ensures the nomination of the process transfer team at the receiving site and establishes appropriate team roles and responsibilities for activities on-site.
- Sets priorities for the transfer team and offers performance feedback for the team and its members, if requested by line functions.
- Contributes expert responses to health authority questions.
- Develops a scientifically sound technical transfer strategy and plans in alignment with the CMC team strategy, and coordinates between the transferring and receiving sites.
- Ensures comprehensive knowledge transfer from the transferring site to the receiving site.
- Ensures that planning, execution, and documentation adhere to best practices for technology transfer, regulatory guidelines, and quality standards.
- Monitors the progress of the technical transfer project.
- Collaborates with the sub-team to identify roadblocks, risks, and issues, and to develop solutions and mitigation plans.
- Outlines internal resources (FTEs) and external costs related to tech transfer activities in alignment with line function management and project teams.
- Drafts key transfer documents and source & registration materials.

Education (minimum/desirable):

- Minimum: Bachelor ' s degree or equivalent
- Desirable: Advanced degree in a technical, scientific or relevant discipline (Master ' s degree or equivalent) BS + 5-6 yrs. Industry experience/MS + 2-4 yrs. Industry experience/Ph.D. + 0-3 yrs. experience with Technical Expert studies

- Languages: Technical knowledge of English.

Requirements:

- Successfully demonstrated 3 years of directly related experience as expert or equivalent.
- Recognized expertise in a specific area.
- Thorough understanding of bussiness processes.
- Good knowledge of software and computer tools.

- Ability to work in and/or lead interdisciplinary teams and/or cross-cultural teams.
- Proven leadership and project management skills.
- Strong knowledge of relevant SOP, GLP, GMP and Novartis regulations and policies.
- Strong communication skills. Strong presentation skills and scientific/technical writing skills. Advanced coaching skills.
- May require up to 15% travel.

Desirable:

- Strong attention to detail with the ability to accurately follow instructions and procedures.
- Good organization and documentation skills, ensuring records are maintained according to company policies.
- Good presentation skills, basic coaching skills and good technical writing skills.
- Flexibility to adapt to changing priorities and ability to work independently or as part of a team. Willingness to work in a fast-paced and challenging environment to meet production goals and deadlines.
- Problem-solving mindset with a proactive approach to finding solutions.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 46,550 to € 86,450

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Glavne odgovornosti:

- Po prejemu dokumentirane odlo č itve o dobavni to č ki za č ne dejavnosti prenosa tehnologije. Zagotavlja vodstvo in nadzor nad nadzorom sprememb, kot je potrebno med postopkom prenosa. Za č ne in zaklju č i prenosne aktivnosti preko postopka nadzora sprememb.
- Proaktivno hitro sporo č a celotno projektno strategijo, klju č na vpra š anja in druge klju č ne teme ustrezni ravni vodstva znotraj tehni č nih linijskih funkcij in projektnih ekip.
- Zagotavlja nominacijo ekipe za prenos procesov na prejemni lokaciji ter dolo č a ustrezne vloge in odgovornosti ekipe za dejavnosti na kraju samem.
- Dolo č a prioritete za prestopno ekipo in ponuja povratne informacije o uspe š nosti ekipe in njenih č lanov, č e to zahtevajo linijske funkcije.
- Prispeva strokovne odgovore na vpra š anja zdravstvenih organov.
- Razvija znanstveno utemeljeno tehni č no strategijo prenosa in na č rte v skladu s strategijo ekipe CMC ter koordinira med mesti prenosa in prejemanja.
- Zagotavlja celovit prenos znanja od lokacije prenosa do prejemne lokacije.
- Zagotavlja, da na č rtovanje, izvedba in dokumentacija sledijo najbolj š im praksam za prenos tehnologije, regulativnim smernicam in standardom kakovosti.
- Spremlja napredek tehni č nega prenosnega projekta.
- Sodeluje s podskupino pri prepoznavanju ovir, tveganj in te ž av ter pri razvoju re š itev in na č rtov za ubla ž itev.
- Opisuje notranje vire (FTE) in zunanje stro š ke, povezane z dejavnostmi prenosa tehnologije, v skladu z ekipami za upravljanje funkcij linije in projekte.
- Osnutke klju č nih prenosnih dokumentov ter vire in registracijske materiale.

Izobrazba (minimalna/za ž elena):

Minimum: diploma ali ekvivalent

- Za ž eleno: Napredna stopnja v tehni č ni, znanstveni ali relevantni disciplini (magisterij ali ekvivalent) BS + 5-6 let. Izku š nje v industriji/MS + 2-4 leta izku š enj v industriji/Ph.D. + 0-3 leta izku š enj s š tudijem tehni č nih strokovnjakov
- Jeziki: Tehni č no znanje angle š č ine.

Zahteve:

- Uspe š no sem dokazal 3 leta neposredno povezanih izku š enj kot strokovnjak ali ekvivalent.
- Priznano strokovno znanje na dolo č enem podro č ju.
- Temeljito razumevanje poslovnih procesov.
- Dobro poznavanje programske opreme in ra č unalni š kih orodij.
- Sposobnost dela in/ali vodenja interdisciplinarnih ekip in/ali medkulturnih ekip.
- Dokazane vodstvene in projektne spretnosti.
- Mo č no poznavanje ustreznih predpisov in politik SOP, GLP, GMP in Novartis.
- Mo č ne komunikacijske ve š č ine. Mo č ne predstavitvene ve š č ine in znanstveno/tehni č no pisanje. Napredne coaching ve š č ine.
- Lahko zahteva do 15 % potovanja.

Za ž eleno:

- Mo č na pozornost do detajlov in sposobnost natan č nega sledenja navodilom in postopkom.
- Dobre organizacijske in dokumentacijske ve š č ine, ki zagotavljajo, da se evidenca vodi v

skladu s politikami podjetja.
- Dobre predstavitvene ve š č ine, osnovne coaching ve š č ine in tehni č ne pisne ve š č ine.
- Prilagodljivost za prilagajanje spreminjajo č im se prioritetam in sposobnost samostojnega dela ali kot del ekipe. Pripravljenost za delo v hitrem in zahtevnem okolju za doseganje proizvodnih ciljev in rokov.
- Miselnost re š evanja problemov s proaktivnim pristopom k iskanju re š itev.

Koristi in nagrade

V Novartisu smo zavezani skupnemu preoblikovanju medicine - in nagrajevanju ljudi, ki jo uresni č ijo.

Pri č akovani letni osnovni pla č ni razpon za delovno mesto: € 46,550 do € 86,450

Osnovna pla č a je dolo č ena glede na spolno nevtralne cilje, kot so relevantne ve š č ine, kompetence in izku š nje v skladu s politiko pla č Novartisa, ob vstopu v Novartis pa se redno pregleduje.

Poleg osnovne pla č e ste morda upravi č eni do bonusa na podlagi uspe š nosti, odvisno od dolo č enih parametrov uspe š nosti.

Nagrade č lanstva v na š i ekipi segajo dale č preko osnovne pla č e in spodbud. Ponujamo tudi razli č ne konkuren č ne ugodnosti, ki vam pomagajo uspevati osebno in poklicno, kot so zavarovalni na č rti, pokojninski na č rti, viri za dobrobit in globalni programi priznanja. Poleg tega ponujamo, kjer je mogo č e, prilagodljive in hibridne mo ž nosti dela ter najmanj 14 tednov pla č anega star š evskega dopusta.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 46,550.00 - € 86,450.00

部门
Development

Business Unit
Development

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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