NOVARTIS

Director, Corporate Affairs Intelligence, Strategic Insights

Job ID
REQ-10090495

十月 21, 2026

Switzerland

摘要

Job Title: Director, Corporate Affairs Intelligence, Strategic Insights

#LI-Hybrid

Location: Basel, Switzerland

Relocation Support: This role is based in Basel, Switzerland
Novartis is unable to offer relocation support: please only apply if accessible.

In a world where external dynamics can shape business success overnight, intelligence has never been more critical. As Director, Corporate Affairs Intelligence, Strategic Insights, you will help Novartis anticipate change, interpret complexity, and make smarter strategic decisions. This is a rare opportunity to influence how senior stakeholders understand the external environment and translate emerging trends, issues, and opportunities into meaningful action. Working at the intersection of intelligence, strategy, and Corporate Affairs, you will serve as a trusted advisor to senior stakeholders, helping shape decisions that impact our business, reputation, and ultimately the patients we serve. If you are energized by turning complex analysis into enterprise intelligence,

strategic counsel, and meaningful action and thrive in highly visible, enterprise-level environments, we would love to hear from you.

About the Role

Key Responsibilities

- Lead strategic intelligence initiatives that inform critical Corporate Affairs and enterprise decisions.
- Transform complex analysis into compelling insights, implications, and recommendations for senior leaders.
- Connect external developments to business priorities, identifying risks, opportunities, and strategic actions.
- Develop enterprise-level perspectives that help shape Corporate Affairs strategy and decision-making.
- Translate organizational priorities into intelligence questions that focus attention on what matters most.
- Partner with senior stakeholders to provide trusted counsel on emerging external dynamics.
- Identify intelligence gaps and anticipate developments with potential business or reputational impact.
- Facilitate cross-functional alignment and connect intelligence across business priorities, external developments, and individual analyses.
- Strengthen intelligence capabilities, methodologies, and ways of working across the function.
- Coach and develop colleagues ' capabilities in business partnership, enterprise interpretation, strategic leadership, and senior counsel.

Essential Requirements

- Bachelor's degree required; advanced business degree preferred.
- Extensive experience in strategic intelligence, management consulting, corporate strategy, or a related field.
- Proven ability to translate complex information into strategic insights and executive recommendations.
- Experience partnering with and influencing senior leaders in complex, matrixed organizations.
- Strong understanding of Corporate Affairs, communications, public affairs, policy, or reputation management.
- Pharmaceutical or biopharmaceutical industry experience with strong business and external environment acumen.
- Exceptional storytelling and communication skills, with the ability to simplify complex concepts.
- Demonstrated success building trusted relationships and influencing outcomes without formal authority.
- AI fluency and the ability to apply AI-native ways of working responsibly.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range: CHF 137,900 to CHF 256,100

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Switzerland Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusionch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message. Barrierefreiheit und Zug ä nglichkeit Wenn Sie aufgrund einer Erkrankung oder Behinderung spezielle Unterst ü tzung w ä hrend des Rekrutierungsprozesses brauchen und/oder deswegen detailliertere Informationen ü ber die wesentlichen Funktionen einer Stelle ben ö tigen, senden Sie bitte eine E-Mail an diversity.inclusionch@novartis.com und teilen Sie uns die Art Ihres Anliegens und Ihre Kontaktinformationen mit. Bitte vergessen Sie nicht, dabei die Referenznummer der Stellenausschreibung anzugeben.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we 'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
CHF137,900.00 - CHF256,100.00

部门
Corporate Affairs

Business Unit
Communications

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
Communications & Public Affairs

Job Type
Full time

Employment Type
Regular

Shift Work

No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ad8dc0a34d66221653820", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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