NOVARTIS

Process Expert, Manufacturing Science & Technology

Job ID
REQ-10090477

十月 22, 2026

Netherlands

摘要

#LI-Onsite
Location: Baarle Nassau, Netherlands

Relocation Support: This role is based in Baarle Nassau, Netherlands. Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about bringing science, quality, and manufacturing excellence together? As a Process Expert, Manufacturing Science & Technology, you will play a key role in ensuring our manufacturing processes remain robust, compliant, and inspection-ready throughout the product lifecycle. Working at the heart of validation activities, you will collaborate across functions to drive process performance, support new initiatives, and help deliver high-quality medicines to patients worldwide.

About the Role

Key Responsibilities

- Develop and maintain validation master plans for manufacturing, cleaning, packaging, and ongoing verification activities.
- Execute process validation lifecycle activities and support ongoing process verification to maintain process control.
- Author, review, and approve validation protocols, reports, and verification documentation.
- Support execution of validation activities on the manufacturing floor and ensure timely completion.
- Review Master Batch Records and change controls to assess revalidation requirements.
- Maintain validation activities and projects in a continuous inspection-ready state.
- Facilitate risk assessments and apply quality risk management principles to validation activities.
- Collaborate cross-functionally to identify, assess, control, and document process risks.
- Manage process validation deviations and recommend effective corrective and preventive actions.
- Support process control strategies and translate critical process parameters into validation plans.

Essential Requirements

- Bachelor ' s degree in Pharmacy, Pharmaceutical Technology, Chemistry, or an equivalent scientific discipline.
- 1-2 years of experience in Validation, Manufacturing, Manufacturing Science & Technology, technical development, quality in a pharmaceutical or Good Manufacturing Practice environment.
- Good understanding of pharmaceutical manufacturing processes and associated process equipment and software.
- Experience supporting or executing process validation activities within a regulated environment.
- Fluent English; proficiency in Dutch is an advantage.
- Experience coordinating projects and collaborating with cross-functional teams to deliver objectives on time.
- Basic understanding of pharmaceutical analytical testing and its role in process and product quality.
- Strong problem-solving skills with the ability to manage multiple priorities in a multidisciplinary environment.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 45,900 to € 85,300

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 45,900.00 - € 85,300.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Netherlands

站点
Baarle Nassau

Company / Legal Entity
NL42 (FCRS = NL042) IDB Holland BV

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6adf0f0013690279535817", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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