NOVARTIS

Associate Director DDIT ISC AI Compliance Enablement

Job ID
REQ-10090381

十月 27, 2026

India

摘要

The Associate Director, AI Compliance Enablement will help transform how Information Security & Compliance (ISC) delivers compliance through the responsible use of AI, automation and digital technologies. The role will identify and implement opportunities to automate compliance activities, improve control monitoring and assurance, and reduce manual effort across ISC processes. It will also help translate AI governance, security and compliance requirements into scalable controls and solutions that enable Novartis to adopt AI responsibly. Working across ISC, DDIT and other key stakeholders, the role will connect compliance expertise with technology and innovation to create simpler, faster and more sustainable compliance capabilities.

About the Role

Key Responsibilities:

- Lead the design and delivery of AI-enabled compliance capabilities, using AI, intelligent

agents and automation to simplify processes and strengthen compliance outcomes.
- Shape scalable approaches for Compliance-as-Code, Governance-as-Code and Policy-as-Code, enabling more continuous and automated assurance.
- Translate AI governance, regulatory and risk management requirements into practical processes, controls and technology-enabled solutions.
- Support effective governance across the lifecycle of AI applications, models, agents and AI-enabled business processes, including risk classification, assessment, monitoring and control validation.
- Design and implement automated compliance workflows, including evidence collection, control testing, monitoring, risk assessments and evidence reviews.
- Build reusable automation capabilities across compliance domains such as information security, SOX, GxP, privacy and AI governance.
- Collaborate with security, technology, architecture and governance teams to identify and address emerging AI security, compliance and assurance risks.
- Provide product leadership for strategic compliance capabilities, partnering with engineering and platform teams to develop scalable, sustainable solutions.
- Modernize compliance processes through AI, automation, analytics and intelligent workflows, focusing on solving meaningful compliance challenges rather than simply digitizing existing processes.
- Define meaningful metrics and insights to demonstrate compliance effectiveness, control performance and automation value, while identifying opportunities for continuous improvement.

Essential Requirements

- University degree in Information Technology, Computer Science, Cybersecurity, Risk Management, Compliance, Data Science or a related discipline.
- Significant experience in Information Security, Compliance, IT Risk Management, Audit, Data Privacy, AI Governance or another relevant discipline.
- Experience working within complex, global and regulated environments.
- Strong understanding of risk management, controls and governance frameworks.
- Demonstrated ability to lead cross-functional transformation initiatives.
- Strong stakeholder management skills with the ability to connect technical, compliance and business perspectives.
- Experience with Generative AI, AI agents or AI governance. Experience designing or implementing compliance automation.

Desirable Requirements

- Understanding of Compliance-as-Code, Policy-as-Code or continuous controls monitoring concepts. Experience with technologies such as Azure AI, Microsoft Copilot, Copilot Studio, Power Platform, ServiceNow or similar platforms.
- Experience with SOX, GxP, cybersecurity or data privacy compliance.Familiarity with emerging AI regulatory requirements, standards and risk management frameworks.

You ' ll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards

Commitment to Diversity and Inclusion:
Novartis is committed to building an outstanding, inclusive work environment and diverse teams'

representative of the patients and communities we serve.

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https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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部门
Operations

Business Unit
Information Technology

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae0e40927448940624374", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) {

window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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