NOVARTIS

Senior Scientist Analytics (m/f/d)

Job ID
REQ-10090212

十月 28, 2026

Slovenia

摘要

Our R&D unit in Menge š is looking for a motivated scientist in the field of Physico-chemical analytics (PCA) to join us and help us develop a diverse portfolio of biotherapeutic modalities.

As a Senior Scientist you must demonstrate a broad and in-depth analytical understanding of PCA to evaluate the developability of various biologics modalities covered by Novartis Biomedical Research and Development units, ranging from traditional antibodies to advanced biologics formats and mixed modalities. You will support cell line development, upstream and downstream processing, formulation studies development.

We offer a stimulating work environment, ample opportunities for growth and development, and the chance to make a significant impact on the future of medicine. If you are a motivated and talented scientist with a passion for biomedical research, we invite you to apply and become a part of our dynamic team at Novartis.

Location: Menges, Slovenia #LI-Hybrid

This role is based in Menges, Slovenia. Novartis is unable to offer relocation support for this role:

please only apply if this location is accessible for you.

This is a temporary position for 1 year.

Na š a raziskovalno-razvojna enota v Meng š u i š č e motiviranega raziskovalca na podro č ju fizikalno-kemijske analitike (PCA), ki bi se nam pridru ž il in pomagal razvijati raznolik portfelj bioterapevtikov.

Kot Raziskovalec Ekspert morate izkazovati š iroko in poglobljeno razumevanje fizikalno-kemijske analitike za ocenjevanje razvojne primernosti razli č nih biolo š kih modalitet, ki jih pokrivajo enote Novartis Biomedicinske raziskave in Razvoj, od tradicionalnih protiteles do naprednih biolo š kih formatov in me š anih modalitet. Podpirali boste razvoj celi č nih linij, razvoj bioprocesa (USP) in izolacij (DSP) ter razvoj formulacijskih š tudij.

Nudimo spodbudno delovno okolje, š tevilne prilo ž nosti za rast in razvoj ter mo ž nost pomembnega vpliva na prihodnost medicine. Č e ste motiviran in nadarjen raziskovalec s strastjo do biomedicinskih raziskav, vas vabimo, da se prijavite in postanete del na š e dinami č ne ekipe v Novartisu.

Za to delovno mesto ni predviden paket ugodnosti za selitev.
Gre za za č asno delovno mesto za obdobje 1 leta.

Prijavo oddajte z ž ivljenjepisom v slovenskem in angle š kem jeziku.

About the Role

Key Responsibilities:

- Analyze and characterize biological candidates by spectroscopy (UV/ turbidity), capillary electrophoresis (CZE/CE-SDS), calorimetry (DSC/nanoDSF), light scattering technologies (DLS), mass spectrometry and viscometry including sample preparation, analysis, evaluation, interpretation and reporting
- Prepare and communicate analytical and results at internal and external meetings.
- Set up and perform preformulation assessments including forced degradation and early stability studies
- Author lab procedures and technology evaluations
- Accurately and timely process samples, contribute to result interpretation and prepare summary presentations and timely document all data in electronic lab journal and databases
- Actively undertake organizational responsibilities in lab organization, including maintaining equipment and implementation of new equipment

Minimum Requirements - What you will bring to the role

- MSc degree in biochemistry, biotechnology, chemistry or a related field with at least 3 years of relevant work experience in industry, or BSc University degree in biochemistry, biotechnology, chemistry or a related field with with at least 6 years of relevant work experience in industry.

- Expertise in physical-chemical analysis or other biophysical analysis, such as spectroscopy, calorimetry, viscometry and/or light scattering technologies.
- High learning ability to acquire expertise in new technologies and technical equipment
- Proven experience in successfully prioritizing and keeping timelines

- Quality-, result- and customer-oriented working style
- Reliable and flexible team player, accustomed to sharing tasks and projects
- Fluency in English (oral/written)

Desired requirements:

- Expertise with hands-on experience of setting up pre-formulation assessments is not mandatory but considered a plus.
- Experience in mass spectrometry (not mandatory but considered a plus).

Rewards:

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 27,160.00 to 50,440.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- Annual bonus for all employees: 10 % of annual base salary.
- Holiday allowance: In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- Yearly performance-based bonus: In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.
- Voluntary supplementary pension insurance: Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3.224,18)
- Insurance

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.

Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

- Care Connect: A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: Transportation, meal

allowance, and other supplements.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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Klju č ne odgovornosti:

- Analiziranje in karakterizacija kandidatov za biolo š ka zdravila s spektroskopijo (UV/merjenje motnosti), kapilarno elektroforezo (CZE/CE-SDS), kalorimetrijo (DSC/nanoDSF), tehnologijami sipanja svetlobe (DLS), masno spektrometrijo in viskozimetrijo, vklju č no s pripravo vzorcev, analizo, vrednotenjem, interpretacijo in poro č anjem.
- Priprava in predstavitev analiti č nih rezultatov na internih in zunanjih sestankih.
- Vzpostavitev in izvajanje predformulacijskih š tudij, vklju č no s š tudijami razgradnje proteinov in zgodnjimi š tudijami stabilnosti.
- Priprava laboratorijskih postopkov in ocen tehnologij.
- Natan č na in pravo č asna obdelava vzorcev, sodelovanje pri interpretaciji rezultatov, priprava predstavitev s povzetki ter pravo č asno dokumentiranje vseh podatkov v elektronskem laboratorijskem dnevniku in podatkovnih zbirkah.
- Aktivno prevzemanje organizacijskih odgovornosti v laboratoriju, vklju č no z vzdr ž evanjem opreme in uvajanjem nove opreme.

Minimalne zahteve - kaj boste prinesli na to delovno mesto

- Magisterij (MSc) iz biokemije, biotehnologije, kemije ali sorodnega podro č ja z najmanj 3 leti

ustreznih delovnih izku š enj; ali Visoko š olska izobrazba 1. bolonjske stopnje (BSc) iz biokemije, biotehnologije, kemije ali sorodnega podro č ja z najmanj 6 leti ustreznih delovnih izku š enj.
- Strokovno znanje na podro č ju fizikalno-kemijske ali druge biofizikalne analitike, kot so spektroskopija, kalorimetrija, viskozimetrija in/ali tehnologije sipanja svetlobe.
- Visoka sposobnost u č enja za pridobivanje strokovnega znanja o novih tehnologijah in tehni č ni opremi.
- Dokazane izku š nje z uspe š nim dolo č anjem prednostnih nalog in upo š tevanjem rokov.
- Na č in dela, usmerjen v kakovost, rezultate in potrebe strank.
- Zanesljivost in prilagodljivost pri timskem delu ter izku š nje z delitvijo nalog in projektov.
- Teko č e znanje angle š č ine (ustno in pisno).

Za ž **elene zahteve:**

- Strokovno znanje in prakti č ne izku š nje z vzpostavitvijo predformulacijskih š tudij niso obvezni, vendar predstavljajo prednost
- Izku š nje z masno spektrometrijo niso obvezne, vendar predstavljajo prednost

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogo č ajo.

Pri č **akovani letni osnovni razpon pla** č **e za delovno mesto: 47,160.00 to 50,440.00 EUR**

Osnovna pla č a se dolo č a na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne ve š č ine, kompetence in izku š nje, ne glede na spol, ter v skladu z Novartisovo politiko dolo č anja pla č . Po zaposlitvi v Novartisu se pla č a periodi č no pregleda v skladu z internimi akti in postopki.

Pla č na enakost je temeljno na č elo na š e kadrovske politike in odra ž a na š o zavezo k ustvarjanju raznolikega, pravi č nega in vklju č ujo č ega okolja, ki vse zaposlene obravnava dostojanstveno in spo š tljivo, kot je opredeljeno v na š em Kodeksu etike.

Poleg osnovne letne bruto pla č e so zaposleni upravi č eni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 10 % letne pla č e.
- **Regres za dopust**: Leta 2025 je zna š al 2.496 € (neto). Za leto 2026 zna š a 2.678,28 € (neto).
- **Nagrada za poslovno uspe** š **nost** Leta 2025 je zna š ala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izpla č ila, letno omejeno na 3.224,18 €).
- **Zavarovanje**

Dodatno nezgodno zavarovanje: V č asu zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.

Zavarovanje - Specialisti: Kolektivno zdravstveno zavarovanje, ki omogo č a hitrej š i dostop do specialisti č nih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in va š e dru ž inske č lane.

- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za va š e du š evno zdravje in dobro po č utje s pomo č jo terapij, svetovanj, orodij in š e mnogo ve č .
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki.**

Preberite bro š uro in izvedite ve č o na š em sistemu nagrajevanja:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na dr ž avo ter so skladni z lokalno zakonodajo, vklju č no z dolo č ili kolektivnih pogodb. Celovit pregled va š ega paketa prejemkov, vklju č no z morebitnimi relevantnimi dolo č bami kolektivne pogodbe, ki veljajo za va š o delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami?
https://www.novartis.com/about/strategy/people-and-culture

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€ 27,160.00 - € 50,440.00

部门
Biomedical Research

Business Unit
Research

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae91a2783cc8683512675", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if

(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10090212

Senior Scientist Analytics (m/f/d)

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Job ID
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Senior Scientist Analytics (m/f/d)

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