NOVARTIS

Corporate Legal Counsel

Job ID
REQ-10090140

十月 26, 2026

USA

摘要

Millions of people rely on Novartis to bring life-changing medicines to patients around the world. Sitting at the intersection of cutting-edge medical science and innovative digital technology, Novartis offers extensive opportunities for growth and development, including global and local cross-functional career paths, a diverse learning portfolio, and opportunities for rotations and project-based work.

With a strong medicines pipeline and continued transformation across our business, we are focused on bringing innovative medicines to patients faster and creating meaningful impact at scale.

As Corporate Legal Counsel, you will provide practical, business-oriented legal advice on U.S. securities law, public-company disclosure, capital markets and Treasury matters, corporate governance, and strategic transactions. You will partner closely with colleagues across Finance, Treasury, Tax, Investor Relations, Corporate Affairs, and Legal in the United States and globally. This role offers the opportunity to work on significant matters affecting a global public company while collaborating with senior stakeholders across functions and jurisdictions.

About the Role

Key Responsibilities

- Advise on compliance with U.S. securities laws and related SEC requirements, including the preparation and review of the Novartis Annual Report on Form 20-F.
- Advise on quarterly, periodic, and ad hoc disclosures, SEC filings, investor communications, and other public disclosures.
- Provide legal counsel on U.S. debt and equity capital markets transactions, including transaction structuring, documentation, due diligence, execution, and related disclosures.
- Advise on intercompany financing arrangements, derivatives, corporate investments, and other U.S. and global Treasury activities.
- Provide legal support for the governance and corporate entity management of Novartis U.S. legal entities, including board and shareholder matters, corporate approvals, and legal entity structuring.
- Support mergers and acquisitions, corporate restructurings, strategic transactions, and other cross-functional initiatives.
- Advise on securities law and disclosure considerations relating to internal and external communications.
- Draft, review, and update corporate policies, guidelines, procedures, and related governance materials.
- Monitor developments in securities law, corporate law, capital markets regulation, and other relevant areas, translating those developments into clear, practical guidance for business partners and Legal colleagues.
- Develop and deliver training on relevant legal, regulatory, and governance matters.
- Leverage artificial intelligence and emerging legal technologies responsibly to enhance legal research, drafting, knowledge management, matter management, and workflow efficiency, while applying appropriate legal judgment, confidentiality, data protection, and governance standards.

Essential Requirements

- J.D. from an accredited U.S. law school.
- Admission in good standing in at least one U.S. jurisdiction, with the ability to become authorized to practice in New Jersey under an applicable limited in-house counsel license.
- 3+ years of relevant legal experience at a law firm, public company, or comparable organization.
- Strong knowledge of U.S. securities laws and public-company disclosure requirements, with experience advising a U.S. domestic issuer, foreign private issuer, or clients subject to comparable reporting obligations.
- Demonstrated experience with debt or equity capital markets transactions and other strategic transactions.
- Working knowledge of Delaware and/or New York corporate law.
- Strong legal drafting, research, analytical, and problem-solving skills.
- Demonstrated interest in and ability to effectively use AI-enabled tools and other legal technologies, with an understanding of the importance of responsible use, confidentiality, accuracy, and appropriate human oversight.

Desirable Requirements:

- Experience in the pharmaceutical, biotechnology, or healthcare industry.
- Experience with Treasury operations, derivatives, intercompany financing, corporate restructurings, or legal entity governance.
- Experience applying AI and other legal technologies to legal research, drafting, knowledge management, matter management, or process improvement.

Benefits & Rewards

The salary for this position is expected to range between $194,600 and $361,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Legal

Business Unit
Legal

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U061 (FCRS = US061) Novartis Services, Inc.

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae2b440b6fc4115910914", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) {

window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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