NOVARTIS

ED, Portfolio & Resource Analytics

Job ID
REQ-10090098

十月 27, 2026

USA

摘要

#LI-Hybrid

This position will be located at East Hanover, NJ and will not have the ability to be located remotely. This position will require 15% travel as defined by the business (domestic and/ or international).

The US Insights & Analytics (I&A) organization engineers the optimal decision environment for the US business by orchestrating, integrating, and synthesizing insights and analytics across therapeutic areas, functions, and the enterprise. Enterprise I&A drives enterprise decision environments through integrated executive analytics and portfolio insights that enable the organization to prioritize investments, track performance, and shape strategic direction.

Reporting into the VP, Head of Enterprise Insights & Analytics, the Executive Director, Portfolio & Resource Analytics leads the enterprise-level analytics capability that answers three connected questions for US leadership: how is the business performing, where should we invest, and are our functions operating effectively. The role brings together Enterprise & Functional Excellence and Enterprise Resource Optimization under a single leader so that performance measurement and investment guidance are produced as one coherent enterprise point of view rather than as separate

analytical exercises.

The Executive Director, Portfolio & Resource Analytics is a senior I&A role interfacing with Finance, the Office of the US President, and to USLT forums - accountable for the standards, methodologies, and narratives through which enterprise performance and investment decisions are framed.

About the Role

Key Responsibilities:

- Enterprise and portfolio-wide scope spanning all US therapeutic areas, brands, and business functions - covering enterprise performance reporting, functional excellence, and enterprise investment and resource optimization.
- Leads two Director-led capability areas: Enterprise & Functional Excellence, and Enterprise Resource Optimization.
- Accountable for the enterprise standards that the pillar and TA teams apply, setting what "good" looks like across USLT reporting, KPI definition, and investment guidance.
- Principal I&A interface with Finance leadership, the Office of the NVS US President, and Strategy for enterprise performance and investment matters.
- Owns US enterprise/executive level Performance Vigilance processes like Monthly Business Review, Performance Pulse, Functional Business Reviews, etc
- Two-in-a-box relationship with modeling leadership in the Analytics, Capabilities & Modeling CoE, ensuring consultation and modeling operate as one capability from the stakeholder's perspective.

Essential Requirements:

Novartis seeks a senior leader with extensive experience in the pharmaceutical or healthcare industry who has led enterprise-level analytics, performance, or investment capabilities. The successful candidate will have a proven track record of leading and developing high-performing teams including experienced managers, of establishing standards that a large organization actually adopts, and of engaging credibly with executive leadership - including holding a defensible point of view under challenge from senior finance and business stakeholders.

- Minimum 10+ years of experience in enterprise analytics, business performance, resource allocation, strategic finance, or management consulting within the pharmaceutical or healthcare industry
- **Education:** Bachelor's degree in Business Administration, Finance, Economics, Engineering, or a related field; an MBA or advanced degree is preferred

- Minimum 5+ years of people management experience, including leading experienced managers and building senior talent
- Demonstrated experience establishing enterprise standards, methodologies, or reporting ecosystems adopted across a large, matrixed organization
- Proven track record of enabling data-driven decision-making at executive level, including addressing complex business challenges and shaping organizational strategy
- Experience partnering directly with Finance leadership on performance, investment, budget, or headcount matters
- Working knowledge of investment optimization and marketing mix methodologies sufficient to challenge assumptions and interpret results critically
- Experience managing relationships with senior leadership and external partners, and driving complex cross-functional initiatives to completion

Desirable Requirements:

- Management consulting experience at a top-tier firm, or comparable internal strategy leadership experience; Working knowledge of the US pharmaceutical commercial model and its data and analytics ecosystem
- Experience leading multiple distinct capability areas under a single leadership remit; Experience with executive reporting to a country or regional leadership team
- Experience operating through a large-scale organizational transformation or operating model redesign; Experience building and leading capability through offshore analytics hubs
- Familiarity with GenAI and AI-enabled approaches to reporting, investment analysis, and process modernization

Novartis Compensation Summary:

The salary for this position is expected to range between $236,600.00 and $439,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call

+1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
US

Business Unit
General Management

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:

"kalturaplayer6ae2b64d1eddb905282817", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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