NOVARTIS

QA Compliance Expert

Job ID
REQ-10090008

十月 27, 2026

Italy

摘要

Provides Quality Compliance oversight across key site activities, including Quality Systems, qualification and validation, Data Integrity and eCompliance. Supports PQR/APQR, supplier management, CAPA, change control, audits and inspections, ensuring adherence to GMP and regulatory requirements. Monitors compliance performance through KPI trending and promotes continuous improvement.

About the Role

Major Accountabilities:

- Planning and supporting PQR/APQR activities.
- Support site qualification and validation activities (planning, advising, review).
- Implementation of Quality Systems (incl. documentation management).
- Supplier management activities (agreements, oversight, audit).

- Preparation/support and coordination of CAPA/follow-up.
- Audit and inspection preparation and support.
- Change control review/approval.
- Ensure local DI and eCompliance oversight (training, inspections, plan, risk ID etc.).
- Ensure process quality assurance acc. to regulations.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt.

Essential requirements:

- University Degree in Pharmacy, Biotechnology, Chemical Sciences or a related field.
- 3-5 years of experience in a QA Compliance role within the pharmaceutical industry.
- Strong collaborative attitude.
- Stakeholder management skills.
- Fluent in Italian and English.

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Expected Annual Base Salary Range for role: 29.800,00 - 55.300,00 EUR

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 29,800.00 - € 55,300.00

部门
Operations

Business Unit
Quality

地点
Italy

站点
Torre Annunziata

Company / Legal Entity
IT08 (FCRS = IT008) Novartis Farma S.p.A.

Functional Area
Quality

Job Type
Full time

Employment Type
Regular

Shift Work
No

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thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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