NOVARTIS

Vi š ji in ž enir za razvoj in uvajanje re š itev ITOT (m/ ž /d) / DDIT OPS ITOT Senior Solution & Forward Deployed Engineer (m/f/d)

Job ID
REQ-10089747

十一月 06, 2026

Slovenia

摘要

#LI-Hybrid
Location: Ljubljana, Slovenia or Barcelona, Spain

Vas navdu š uje uporaba nastajajo č ih tehnologij za re š evanje konkretnih izzivov v proizvodnji?

Kot Vi š ji in ž enir za razvoj in uvajanje re š itev ITOT boste sodelovali pri prepoznavanju, na č rtovanju, uvajanju in š irjenju digitalnih re š itev naslednje generacije na podro č ju proizvodnih operacij ter omogo č ali uporabo tehnologij, kot so Physical AI, ra č unalni š ki vid, digitalni dvoj č ki, Agentic AI, robotika in napredne tehnologije avtomatizacije.

Kot vi š ji tehni č ni strokovnjak boste neposredno sodelovali s proizvodnimi lokacijami ter operativne izzive pretvarjali v skalabilne, ponovno uporabne re š itve in organizaciji prilagojene re š itve. Sodelovali boste pri razvoju izvedbenih na č rtov, ponovno uporabnih tehnolo š kih vzorcev in platformnih zmogljivosti, ki pospe š ujejo uvajanje re š itev na lokacijah in v proizvodnih mre ž ah.

Ta vloga povezuje poslovne procese, proizvodne operacije, podatke, umetno inteligenco in in ž eniring z namenom omogo č anja industrijske digitalne transformacije ter hkratnega zagotavljanja raz š irljivih in skladnih re š itev ter merljive poslovne vrednosti.

Delo boste opravljali v skladu z veljavno zakonodajo, internimi pravili, dobrimi praksami in poslovnimi cilji.

Are you passionate about applying emerging technologies to solve real-world manufacturing challenges?

As a Senior Solution & Forward Deployed Engineer, you will help identify, design, deploy and scale next-generation digital solutions across Manufacturing Operations, enabling the adoption of Physical AI, Computer Vision, Digital Twins, Agentic AI, Robotics and advanced automation technologies.

Working directly with manufacturing sites as a senior technical expert, you will translate operational challenges into scalable, reusable and enterprise-ready solutions. You will help develop deployment blueprints, reusable technology patterns and platform capabilities that accelerate adoption across sites and manufacturing networks.

This role brings together business processes, manufacturing operations, data, AI and engineering to enable industrial digital transformation while delivering scalable, compliant solutions and measurable business value.

You will work in accordance with applicable legislation, internal rules, good practices and business objectives.

About the Role

Va š e klju č ne odgovornosti:

- Sodelovanje pri na č rtovanju in uvajanju re š itev na podro č ju Physical AI, ra č unalni š kega vida, digitalnih dvoj č kov, Agentic AI, robotike in avtomatizacije v okviru proizvodnih operacij.
- Neposredno sodelovanje s proizvodnimi lokacijami pri prepoznavanju in oblikovanju primerov uporabe z visoko dodano vrednostjo, ki izbolj š ujejo produktivnost, kakovost, skladnost in operativno uspe š nost.
- Sodelovanje pri razvoju modelov digitalnih dvoj č kov in simulacijskih zmogljivosti za optimizacijo proizvodnih operacij ter oblikovanju primerov uporabe digitalnih dvoj č kov, ra č unalni š kega vida in Physical AI na proizvodnih platformah.
- Pretvarjanje operativnih izzivov, specifi č nih za posamezno lokacijo, v raz š irljive in ponovno uporabne tehnolo š ke re š itve, modele na ravni podjetja, ogrodja in na č rte za uvajanje.
- Spodbujanje hitrega razvoja prototipov, razvoja MVP re š itev, industrializacije ter uvajanja in uporabe naprednih tehnologij.
- Vzpostavljanje standardov, ponovno uporabnih tehnolo š kih vzorcev in dobrih praks za re š itve na podro č ju ra č unalni š kega vida, digitalnih dvoj č kov, umetne inteligence in robotike ter podpora pri njihovem uvajanju na razli č nih lokacijah in proizvodnih platformah.
- Podpora strate š kim pobudam » Big Bet « in na č rtom razvoja naprednih tehnologij, vklju č no z ocenjevanjem nastajajo č ih tehnologij in opredeljevanjem mo ž nosti njihove uporabe v okviru

proizvodnih operacij.
- Prevzemanje odgovornosti za lasten kontinuiran osebni in strokovni razvoj ter aktivna izmenjava znanja, izku š enj in dobrih praks v skladu s poslovnimi potrebami.
- Opravljanje dela v skladu z vsemi veljavnimi zahtevami na podro č ju varnosti in zdravja pri delu, varovanja okolja in varovanja premo ž enja.
- Doseganje ciljev in klju č nih kazalnikov uspe š nosti (KPI), dolo č enih v okviru letnega procesa dolo č anja ciljev, ter opravljanje drugih nalog, ki jih dodeli nadrejeni ali izhajajo iz posebnih imenovanj.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogo č ajo.

Pri č akovani letni osnovni razpon pla č e za delovno mesto:

- Slovenija: **46.550 € - 86.450€**

Osnovna pla č a se dolo č a na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne ve š č ine, kompetence in izku š nje, ne glede na spol, ter v skladu z Novartisovo politiko dolo č anja pla č . Po zaposlitvi v Novartisu se pla č a periodi č no pregleda v skladu z internimi akti in postopki.

Pla č na enakost je temeljno na č elo na š e kadrovske politike in odra ž a na š o zavezo k ustvarjanju raznolikega, pravi č nega in vklju č ujo č ega okolja, ki vse zaposlene obravnava dostojanstveno in spo š tljivo, kot je opredeljeno v na š em Kodeksu etike.

Poleg osnovne letne bruto pla č e so zaposleni upravi č eni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 12% letne pla č e.

- **Regres za dopust**: Leta 2025 je zna š al 2.496 € (neto). Za leto 2026 zna š a 2.678,28 € (neto).

- **Nagrada za poslovno uspe** š **nost**Leta 2025 je zna š ala 2.538,64 € (bruto), skupaj z zimskim regresom.

- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izpla č ila, letno omejeno na 3.224,18 €).
- **Zavarovanje: Dodatno nezgodno zavarovanje:** V č asu zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. **Zavarovanje - Specialisti**: Kolektivno zdravstveno zavarovanje, ki omogo č a hitrej š i dostop do specialisti č nih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in va š e dru ž inske č lane.
- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za va š e du š evno zdravje in dobro po č utje s pomo č jo terapij, svetovanj, orodij in š e mnogo ve č .

- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki.**

Preberite bro š uro in izvedite ve č o na š em sistemu nagrajevanja: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na dr ž avo ter so skladni z lokalno zakonodajo, vklju č no z dolo č ili kolektivnih pogodb. Celovit pregled va š ega paketa prejemkov, vklju č no z morebitnimi relevantnimi dolo č bami kolektivne pogodbe, ki veljajo za va š o delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

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Key Responsibilities

- Support the design and deployment of Physical AI, Computer Vision, Digital Twin, Agentic AI, Robotics and Automation solutions across Manufacturing Operations.
- Partner directly with manufacturing sites to identify and shape high-value use cases that improve productivity, quality, compliance and operational performance.
- Support the development of Digital Twin models and simulation capabilities to optimise manufacturing operations and shape Digital Twin, Computer Vision and Physical AI use cases across manufacturing platforms.
- Translate site-specific operational challenges into scalable and reusable technology solutions, enterprise models, frameworks and deployment blueprints.
- Drive rapid prototyping, MVP development, industrialisation and adoption of advanced technologies.
- Establish standards, reusable technology patterns and best practices for Computer Vision, Digital Twin, AI and Robotics solutions, supporting their adoption across sites and manufacturing platforms.
- Support strategic "Big Bet" initiatives and advanced technology roadmaps, evaluating emerging technologies and defining their potential application within manufacturing operations.
- Take responsibility for ongoing personal and professional development and actively share knowledge, experience and best practices in line with business needs.
- Work in accordance with all applicable workplace safety, environmental protection and property protection requirements.
- Deliver against objectives and KPIs established through the annual objective-setting process

and undertake other responsibilities assigned by the supervisor or arising from specific appointments.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 46,550 - € 86,450

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience, in accordance with the Novartis pay-setting policy, and will be reviewed periodically after joining Novartis.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

The rewards of being part of our team go beyond base salary and incentives. Benefits may include an annual bonus, flexible working arrangements, the possibility of working from home, a pension scheme, the possibility of joining a collective health insurance scheme, employee recognition, wellbeing support, and learning and development opportunities.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to creating a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to **diversity.inclusionslo@novartis.com** and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 46,550.00 - € 86,450.00

部门
Operations

Business Unit
Information Technology

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Data and Digital

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer5802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6af22013ef866859213529", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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Vi š ji in ž enir za razvoj in uvajanje re š itev ITOT (m/ ž /d) / DDIT OPS ITOT Senior Solution & Forward Deployed Engineer (m/f/d)

Apply to Job

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7. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Viji-inenir-za-razvoj-in-uvajanje-reitev-ITOT--m--d----DDIT-OPS-ITOT-Senior-Solution---Forward-Deployed-Engineer--m-f-d-REQ-10089747-1