NOVARTIS

Vodja skupine v kontroli kakovosti / QC Bioanalytics Group Lead

Job ID
REQ-10089492

十月 28, 2026

Slovenia

摘要

#LI-Onsite

Lokacija: Menge š

Odgovornost za vodenje skupine sodelavcev v kontroli kakovosti, za koordinacijo analitskih in projektnih aktivnosti ter uvajanje in obvladovanje laboratorijske opreme v skladu z dogovorjenimi č asovnicami. Odgovornost za u č inkovito delovanje skupine, razvoj sodelavcev, prenos in implementacijo strokovnih znanj ter optimizacijo procesov na podro č ju laboratorijske opreme, skladno z zakonodajo, internimi predpisi, dobrimi praksami in poslovnimi cilji. Skrb za vodenje in razvoj sodelavcev.

Responsible for the leadership of a team of associates within quality control, coordination of analytical and project activities, and implementation and management of laboratory equipment in accordance with agreed timelines. Responsibility for operational efficiency of the group, development of associates, transfer and implementation of expertise, and for the optimization of processes in area

of laboratory equipment. Working in accordance with legislation, internal rules, good practices and business objectives. Management and development of associates.

About the Role

Va š **e klju** č **ne odgovornosti:**

- vodenje strokovne skupine sodelavcev in koordinacija analitskih aktivnosti na projektih
- uvedba nove laboratorijske opreme
- koordinacija in obvladovanje aktivnosti na podro č ju laboratorijske opreme
- obvladovanje programske opreme, vezane na laboratorijsko opremo
- odgovornost za sodelovanje na presojah in regulatornih in š pekcijah
- odgovornost za razvoj strokovnih znanj in izobra ž evanje sodelavcev
- odgovornost za osebni in strokovni razvoj in razvoj sodelavcev
- zagotavljanje skladnosti aktivnosti z GMP regulativo in Novartisovimi standardi
- Odgovornost za osebni in strokovni razvoj ter razvoj sodelavcev.
- Izvajanje in upo š tevanje vseh navodil in zahtev za zagotavljanje varnega dela, varovanja okolja in premo ž enja.
- Ostale naloge dolo č ene z letnim pogovorom o ciljih in s kazalniki uspe š nosti
- Druge naloge po navodilu nadrejenega in naloge na podlagi posebnega imenovanja.
- Zastopanje vizije podjetja, vrednot in skrb za dobre medsebojne odnose s poslovnimi

Va š **doprinos k delovnem mestu:**

- Visoko š olska izobrazba farmacevtske, biolo š ke, kemijske, infomacijsko tehnolo š ke ali druge ustrezne dru ž boslovne smeri
- Minimalno 2 leti delovnih izku š enj na primerljivem delovnem mestu
- Aktivno znanje angle š kega jezika
- Poznavanje orodja Microsoft Office

Major Accountabilities:

- Leadership of an expert team of associates, and coordination of project-related analytical activities
- Implementation of new laboratory equipment
- Coordination and management of laboratory equipment
- Management of computerized laboratory equipment
- Responsibility to present the activities on audits and regulatory inspections
- Responsibility for the development of expertise and for employee training
- Responsibility for personal and professional development and for the development of associates
- Ensuring operational compliance with GMP regulations and Novartis standards Ensuring Business Continuity Management

- Responsibility for personal and professional development and the development of the associates.
- Providing conditions for and control of the implementation of HSE tasks and requirements in the unit.
- Communicate company vision and values; establish and manage good relationships with business partners.
- Other tasks determined during the annual objectives setting process and by KPIs.
- Other tasks as assigned by the supervisor and tasks based on a specific appointment.

Essential Requirements:

- Higher education degree degree in pharmacy, biology, chemistry, infomation technology or other equivalent social degree
- Minimum 2 years of experience in a comparable position
- Fluent in English
- Knowledge of Microsoft Office

Z izbranim kandidatom bomo sklenili delovno razmerje za **dolo** č **en** č **as enega leta** poskusno dobo **6 mesecev** ter z mo ž nostjo podalj š anja.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogo č ajo.

Pri č akovani letni osnovni razpon pla č e za delovno mesto:

- Slovenija: 39,270.00 € - 72,930.001 €

Osnovna pla č a se dolo č a na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne ve š č ine, kompetence in izku š nje, ne glede na spol, ter v skladu z Novartisovo politiko dolo č anja pla č . Po zaposlitvi v Novartisu se pla č a periodi č no pregleda v skladu z internimi akti in postopki.

Pla č na enakost je temeljno na č elo na š e kadrovske politike in odra ž a na š o zavezo k ustvarjanju raznolikega, pravi č nega in vklju č ujo č ega okolja, ki vse zaposlene obravnava dostojanstveno in spo š tljivo, kot je opredeljeno v na š em Kodeksu etike.

Poleg osnovne letne bruto pla č e so zaposleni upravi č eni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 9% letne pla č e.
- **Regres za dopust**: Leta 2025 je zna š al 2.496 € (neto). Za leto 2026 zna š a 2.678,28 € (neto).
- **Nagrada za poslovno uspe** š **nost**Leta 2025 je zna š ala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno

dodatno pokojninsko zavarovanje (5,844 % bruto izpla č ila, letno omejeno na 3.054,65 €).

- **Zavarovanje:**
  Dodatno nezgodno zavarovanje:
  V č asu zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. **Zavarovanje - Specialisti**: Kolektivno zdravstveno zavarovanje, ki omogo č a hitrej š i dostop do specialisti č nih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in va š e dru ž inske č lane.

- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za va š e du š evno zdravje in dobro po č utje s pomo č jo terapij, svetovanj, orodij in š e mnogo ve č .

- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki.**

Preberite bro š uro in izvedite ve č o na š em sistemu nagrajevanja: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na dr ž avo ter so skladni z lokalno zakonodajo, vklju č no z dolo č ili kolektivnih pogodb. Celovit pregled va š ega paketa prejemkov, vklju č no z morebitnimi relevantnimi dolo č bami kolektivne pogodbe, ki veljajo za va š o delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ’ ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 39,270.00 - € 72,930.00

部门
Operations

Business Unit
Quality

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Quality

Job Type
Full time

Employment Type
Regular

Shift Work
No

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var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae3be01de1cb160677078", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }
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// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }
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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Apply to Job



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Apply to Job

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4. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
5. mailto:diversity.inclusionslo@novartis.com
6. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Vodja-skupine-v-kontroli-kakovosti---Group-Leader-in-Quality-ControlREQ-10089492-1
7. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Vodja-skupine-v-kontroli-kakovosti---Group-Leader-in-Quality-ControlREQ-10089492-1