NOVARTIS

Global Process Manager

Job ID
REQ-10089430

十月 26, 2026

United Kingdom

摘要

#LI-Hybrid

Primary Location: London, United Kingdom (for candidates residing within 50 miles of the office)
Other Locations: Remote, United Kingdom (UK based candidates living more than 50 miles from the office)

Relocation Support: This role is based in London, United Kingdom. Novartis is unable to offer relocation support: please only apply if accessible.

At Novartis, our purpose is to reimagine medicine to improve and extend people's lives. As a Global Process Manager, you will have the opportunity to shape how innovative medicines reach patients by driving excellence across critical regulatory processes that support clinical development worldwide. This is a highly visible role where your ideas, expertise and passion for continuous improvement will directly influence the efficiency, quality and compliance of global clinical trial operations. If you are motivated by solving complex challenges, collaborating across diverse teams and creating meaningful impact at scale, we would love to hear from you.

About the Role

Key Responsibilities

- Drive continuous improvement of global regulatory processes supporting clinical trial applications across multiple regions.
- Lead process design, optimisation and implementation initiatives to enhance quality, compliance and operational efficiency.
- Partner with cross-functional stakeholders to identify process gaps and deliver sustainable solutions.
- Monitor regulatory process performance and recommend data-driven improvements to accelerate execution.
- Develop and maintain process documentation, standards and governance frameworks across the organisation.
- Support digital transformation initiatives by embedding innovative tools and best practices into workflows.
- Champion change management activities to ensure successful adoption of new processes and ways of working.

Essential Requirements

- Bachelor's degree in life sciences, pharmacy, healthcare or a related scientific discipline.
- Significant experience in regulatory affairs, clinical development or pharmaceutical process management.
- Strong understanding of global clinical trial regulations and regulatory submission processes.
- Proven ability to lead complex process improvement and transformation initiatives across global organisations.
- Excellent stakeholder management skills with experience influencing diverse cross-functional teams.
- Strong analytical, problem-solving and project management capabilities with a focus on delivering measurable outcomes.

Benefits & Rewards

At Novartis, we ’ re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £ 39,567 to £ 73,482

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on

certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
£ 39,567.50 - £ 73,482.50

部门
Development

Business Unit
Development

地点
United Kingdom

站点
London (The Westworks)

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1
Home Worker, United Kingdom

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }
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