NOVARTIS

Lead Central Monitor

Job ID
REQ-10089339

十月 21, 2026

Spain

摘要

Role Type: Hybrid Working, #LI-Hybrid
Primary Location: Barcelona, Spain
Other Locations: London, United Kingdom; Dublin, Ireland
Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

What if your leadership could transform how clinical trial risks are identified, understood, and managed across a global development portfolio? As Lead Central Monitor, you will lead and develop a team of Central Monitors while shaping monitoring strategies that protect patient safety, trial quality, and data integrity. Working across clinical, data, and risk-surveillance teams, you will turn complex information into actionable insights, strengthen risk-based monitoring practices, and help advance the Central Monitoring capability at Novartis.

About the Role

- Lead and develop a team of Central Monitors, building capability, engagement, and consistently high performance.
- Shape central and site monitoring strategies tailored to program, study, and Development Unit risks.
- Oversee trial-data surveillance, risk reviews, signal detection, and insight generation using Central Monitoring technology.
- Translate complex risk signals into actionable insights that enable Clinical Trial Teams to investigate and resolve issues.
- Partner with clinical, data, and risk-surveillance teams to implement effective monitoring and risk-mitigation approaches.
- Guide protocol development, risk assessment, and the design of study-specific Key Risk Indicators and thresholds.
- Ensure monitoring activities support clinical data integrity, regulatory compliance, audit readiness, and timely issue resolution.
- Drive continuous improvement through analytics, technology, innovation, lessons learned, and Risk-Based Quality Management.

- University degree in Life Sciences, Business, Operations, or a related discipline.
- At least seven years of recent pharmaceutical or contract research organisation experience, including experience in clinical research.
- At least five years of experience in central or site monitoring, clinical data analytics, data management, or a related discipline.
- At least three years of recent people-management or team-leadership experience, with proven ability to develop high-performing teams.
- Strong understanding of clinical trial development, study execution, protocols, study risks, and clinical trial risk-management processes.
- Experience with centralised monitoring, Key Risk Indicators, Quality Tolerance Limits, and Risk-Based Quality Management approaches.
- Strong knowledge of Good Clinical Practice, International Council for Harmonisation standards, and relevant health-authority requirements.
- Strong analytical, digital, communication, and problem-solving skills, with the ability to interpret complex data and influence stakeholders in a global matrix environment.

- Advanced university degree.
- Extensive knowledge of a relevant therapeutic area.
- Experience using artificial intelligence, analytics, or other digital approaches to support transformation.

- Manager-of-managers experience and a track record of developing diverse, high-performing teams.

Read our handbook (PDF 30 MB)

https://www.novartis.com/about/strategy/people-and-culture

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 63,600.00 - € 118,000.00

部门
Development

Business Unit
Development

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Alternative Location 1
Dublin (NOCC), Ireland

Alternative Location 2

London (The Westworks), United Kingdom

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6af2414402755714979561", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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