NOVARTIS

# Associate Director, Finance Technology & Compliance Solutions

Job ID
REQ-10089315

十月 09, 2026

India

## 摘要

Location: Hyderabad, India #LI-Hybrid

Internal job title: Associate Director DDIT FM&A Sol. Del. Financial Compliance

About the Role:
The Associate Director DDIT FM&A Solution Delivery - Financial Compliance is responsible for driving technology-enabled solutions supporting Finance, Financial Compliance and Digital Assurance.
The role acts as a key interface between Finance business stakeholders, DDIT teams, platform teams and delivery partners, translating business and compliance requirements into scalable digital solutions. The position will provide end-to-end ownership across solution delivery, project execution, stakeholder management, operational transition and continuous improvement.

## About the Role

**Key Responsibilities:**

- Act as a trusted DDIT partner to Finance business owners and senior stakeholders.
- Translate business needs into actionable technology requirements and delivery plans.
- Lead end-to-end delivery of Finance and Financial Compliance digital solutions from requirements and solution design through implementation, testing, deployment and stabilization.
- Manage multiple initiatives across the Finance Digital Assurance portfolio, ensuring clear scope, priorities, dependencies, risks and delivery milestones.
- Coordinate business, functional, technical and external delivery teams to ensure successful implementation.
- Manage enhancement demand and contribute to resource, capacity and budget planning.
- Support technology-enabled automation and analytics opportunities that improve control effectiveness, monitoring and assurance.
- Work across technologies and platforms supporting the portfolio, particularly areas such as **Celonis, Power BI, SAP and enterprise data platforms**.
- Partner with solution architects and platform teams to ensure solutions are scalable, maintainable and aligned with enterprise architecture.
- Manage cross-functional dependencies spanning Finance, DDIT, Security, Integration, Data and Compliance teams.
- Manage external vendors and implementation partners, including delivery quality, commitments, costs and outcomes.

**Essential Requirements:**

- 10+ years of experience in **IT/Digital solution delivery within Finance, Financial Reporting, Compliance, Audit or related enterprise functions**.
- Bachelor ' s degree in Computer Science or Finance, or related discipline.
- Proven ability to manage complex, cross-functional technology initiatives.
- Strong understanding of enterprise Finance processes and systems, preferably including SAP.
- Experience with analytics, process mining, reporting or data platforms such as **Celonis and Power BI**.
- Understanding of **SOX/internal controls, IT controls or financial compliance** concepts.
- Experience coordinating business, technology, architecture, security and external partner teams.
- Strong project/program management and stakeholder-management capabilities.
- Ability to communicate effectively with both technical teams and senior business stakeholders.
- Strong analytical, problem-solving and decision-making skills.

**Desirable requirements:**

- Experience in a large multinational, regulated or highly controlled environment.
- Exposure to Finance transformation, process mining, continuous controls monitoring or digital assurance.
- Familiarity with Agile delivery and enterprise change/release processes.
- Experience working with global and geographically distributed teams.

- Experience managing vendors and delivery partners.

**Commitment to Diversity & Inclusion:**

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.*

**Why Novartis?**
Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture

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**Accessibility and accommodation:**
Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门

Operations

Business Unit
Information Technology

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6af27bfff16bc698061762", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {

config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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