

## AI Enablement & Solutions Lead

Job ID  
REQ-10088712

九月 24, 2026

Portugal

### 摘要

We are looking for a proactive, hands-on AI Enablement & Solutions Lead to accelerate AI adoption across Novartis Portugal.

You will work directly with teams to understand their challenges, identify high-value opportunities and rapidly turn them into proofs of solution using Microsoft 365 Copilot, Copilot Studio, Power Automate and approved connected platforms.

This is not a role that waits for requests. You will actively engage teams, shape a prioritize pipeline, build and test solutions with users, measure value and help scale what works within our security, privacy, ethics and governance requirements.

### About the Role

What makes this role different?

Build, test and scale AI solutions using Microsoft 365 Copilot, Copilot Studio, Power Platform and enterprise-approved technologies

Work directly with teams to identify pain points and convert them into practical solutions

Remove obstacles, connect stakeholders and help turn ideas into execution

Partner across Business, DDIT, Data & Analytics, Legal, Privacy and Security

Measure value, adoption and impact, not just implementation

Help shape the future of responsible AI in a highly regulated environment

We're looking for someone who:

Is genuinely hands-on and enjoys building solutions, not only managing projects, experience delivering AI, low-code or automation solutions, including Microsoft 365 Copilot, Copilot Studio and Power Automate.

Can move quickly from idea to prototype - Project or product delivery discipline, including prioritization, testing, adoption and value measurement.

Is an exceptional problem solver and natural collaborator

Acts as an unblocker, bringing people together and helping teams make progress

Experience integrating workflows across platforms through approved connectors, APIs or enterprise integration patterns.

Is comfortable navigating ambiguity and creating structure where none exists .

Ability to connect business problems with practical technology solutions and move quickly from discovery to a working prototype.

Clear understanding of responsible AI, data privacy, security and human oversight in an enterprise environment.

Fluent English. Portuguese is strongly preferred. Experience in pharma, healthcare or another regulated sector is an advantage.

Why join us?

You'll have the opportunity to influence how AI is adopted across the organization, work with cutting-edge technologies, collaborate with outstanding colleagues and help create solutions that deliver measurable impact for patients, customers and teams.

If you are excited by the idea of being at the intersection of AI, business transformation and execution, we'd love to hear from you.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit

General Management

地点

Portugal

站点

Sintra

Company / Legal Entity

PT05 (FCRS = PT005) PT Pharma

Functional Area

Marketing

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abc2e5e93bee926581069", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_adatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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