

Senior Product Manager - Digital Finance

Job ID
REQ-10087751

九月 24, 2026

Spain

摘要

#LI-Hybrid

Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

What if you could shape how thousands of finance professionals interact with Artificial Intelligence every day?

As Senior Product Manager, Digital Finance, you will own high-impact digital products that sit at the intersection of finance, artificial intelligence, and enterprise transformation. You will lead product strategy from discovery through delivery, influence cross-functional teams without formal authority, and drive measurable business outcomes across a global user base.

You will help define how artificial intelligence, agentic workflows, and emerging technologies are embedded into Digital Finance solutions used across Novartis. Working closely with engineering, product design, and data teams, you will guide the development of intelligent products - where correctness and user trust are non-negotiable- that simplify decision-making, unlock productivity, and

drive adoption at scale.

You combine strategic thinking with execution excellence, bring strong technical curiosity, and drive measurable AI product outcomes. This is an opportunity to own highly visible products, influence product management practices across the organization, and help define the next generation of Digital Finance experiences. These products support thousands of users globally and require a leader who can balance innovation, user needs, technology possibilities, and business outcomes.

About the Role

Key Responsibilities

- Own the strategy and roadmap for high-impact Digital Finance products with enterprise-wide visibility and reach.
- Lead product delivery from discovery through launch, adoption; establish success metrics and monitor adoption, engagement, and business impact to drive continuous improvement.
- Shape how Artificial Intelligence, agents, and emerging technologies are embedded into product experiences.
- Drive product decisions using customer insights, data, experimentation, and measurable business outcomes.
- Make tough prioritization calls on what to build, integrate, or stop- and defend them with data. Partner closely with engineering, design, and data teams to deliver innovative and scalable solutions.
- Influence stakeholders across Finance, Digital, and Business functions to align priorities and outcomes.
- Champion Artificial Intelligence product thinking and elevate product management capabilities across the team.
- Translate complex business challenges into clear product requirements and solution opportunities.
- Role model a culture of experimentation and continuous learning; elevate AI product thinking and PM capabilities across your peer team..

Essential Requirements

- Significant product management experience leading digital products from strategy through ; proven track record of owning measurable outcomes you defined and delivered. Proven ownership of complex product domains with broad organizational reach and business impact.
- Demonstrated ability to influence senior stakeholders and drive alignment across multidisciplinary teams.
- Strong understanding of modern product management principles, customer discovery, and outcome-based delivery; demonstrated ability to use data and evidence to drive decisions.
- Demonstrated ability to manage both product delivery and operational performance; experience monitoring post-launch metrics and driving continuous improvements at scale.
- Experience shaping or delivering Artificial Intelligence-powered, Generative Artificial Intelligence, or agentic product capabilities ; understanding of quality evaluation, risk mitigation, and responsible AI deployment in enterprise contexts.

- Strong technical curiosity with the ability to engage credibly with engineering and technology teams.
- Experience building products within enterprise software, analytics, decision-support, or technology-driven environments.
- Excellent communication skills with fluent English and the ability to engage diverse global audiences.

Desirable Requirements

- Experience partnering closely with data science teams to deliver AI and ML solutions; hands-on experience shipping AI-powered features and understanding responsible AI principles (auditability, risk controls, human-in-the-loop design).
- Product certifications such as PSPO, SAFe POPM, or advanced product leadership programs; data/AI certifications (cloud AI fundamentals, analytics); or non-linear background (engineering, data science, business) with strong product judgment.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 59,100 – 109,700 EUR gross.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 59,100.00 - € 109,700.00

部门
Finance

Business Unit
Finance

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abb3d9be659f730436032", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so
```

it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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