

Medical Manager

Job ID
REQ-10087734

九月 25, 2026

Switzerland

摘要

As a Medical Manager, you will play a critical role in shaping and executing the Medical Affairs strategy within your assigned therapeutic area. You will serve as a trusted scientific partner, providing medical expertise across the product lifecycle, supporting clinical research activities, generating actionable medical insights, and fostering meaningful scientific exchange with healthcare professionals and other stakeholders.

This position offers the opportunity to work cross-functionally and contribute to improving patient outcomes through scientific excellence, evidence generation, and responsible stakeholder engagement.

About the Role

Key Responsibilities

- Support the development and execution of local Medical Affairs plans in alignment with the overall product and franchise strategy.
- Provide high-quality, timely, and compliant responses to medical and scientific inquiries from external and internal stakeholders.
- Develop and maintain standard response documents for frequently asked medical questions where appropriate.
- Provide scientific and medical input into the planning and execution of clinical research activities, including clinical studies and research projects within the assigned therapeutic area.
- Support the country strategy for Non-Interventional Studies (NIS) and Investigator Initiated Trials (IITs).
- Collaborate with cross-functional teams to ensure the successful implementation of evidence generation and medical initiatives.
- Coordinate the medical review and approval of scientific and promotional materials in accordance with local regulations and company policies.
- Adapt and localize global and regional medical materials to meet country-specific requirements and stakeholder needs.
- Generate and communicate medical insights to internal stakeholders, including Pharmacovigilance, Regulatory Affairs, Market Access, Quality Assurance, Commercial, and Brand teams.
- Build and maintain scientific relationships with healthcare professionals, key opinion leaders (KOLs), and other relevant stakeholders.
- Identify and assess risks within areas of responsibility and implement appropriate mitigation measures and internal controls.
- Ensure compliance with all applicable regulations, company policies, ethics, and industry standards.
- Report technical complaints, adverse events, and special situation cases associated with Novartis products within required timelines.
- Support the compliant distribution of marketing samples where applicable.

Essential Requirements

- Advanced degree in Life Sciences, Pharmacy, Medicine, or a related scientific discipline (MD, PharmD, PhD, MSc, or equivalent).
- Experience in Medical Affairs, Clinical Research, Clinical Development, or another relevant pharmaceutical or biotechnology environment.
- Strong scientific acumen with the ability to critically evaluate and communicate clinical data.
- Experience working with clinical studies, evidence generation activities, or medical projects.
- Demonstrated ability to collaborate effectively within cross-functional and matrix organizations.
- Strong stakeholder management and scientific engagement skills.
- Excellent communication and presentation skills.
- High ethical standards and a commitment to compliance and patient-centricity.
- Fluent in English; local language proficiency may be required depending on the country.

Desirable Requirements

- Experience within the relevant therapeutic area.
- Knowledge of local healthcare systems, regulatory environment, and clinical research

requirements.

- Previous experience supporting Non-Interventional Studies or Investigator Initiated Trials.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives. By joining Novartis, you will become part of a global organization committed to scientific innovation, collaboration, and improving outcomes for patients around the world.

We foster an inclusive culture where diverse perspectives are valued, and where associates are empowered to grow, develop, and make a meaningful impact.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Key Performance Indicators

- Successful execution of the Medical Affairs plan and agreed strategic objectives.
- Delivery of high-quality medical and scientific support to internal and external stakeholders.
- Achievement of annual medical activity targets and milestones.
- Effective generation and communication of actionable medical insights.
- Consistent adherence to Novartis Ethics, Risk & Compliance standards and policies.

Accessibility and Accommodation

Novartis is committed to providing reasonable accommodation to individuals with disabilities. If you require accommodation during the recruitment process, please inform us and we will work with you to meet your needs.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 93,800.00 - 134,000.00 - 174,200.00 CHF Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant

skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ’ ll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
CHF93,800.00 - CHF174,200.00

部门
International

Business Unit
Development

地点
Switzerland

站点
Rotkreuz (Office-Based)

Company / Legal Entity
C018 (FCRS = CH018) Novartis Pharma Schweiz AG

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abb32c972aa9899226220", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

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