

Poslovni partner za področje investicij in osnovnih sredstev (m/ž/d) / Fixed Assets Business Partner (m/f/d)

Job ID
REQ-10087562

9月 18, 2026

Slovenia

摘要

#LI-Hybrid

Location: Ljubljana, Slovenia

Pustite svoj pečat v financah, kjer natančnost sreča namen. Prevezmite vlogo, kjer vaše strokovno znanje zagotavlja pravilno in skladno računovodsko obravnavo investicij ter upravljanje osnovnih sredstev. Kot Poslovni partner za področje investicij in osnovnih sredstev boste usmerjali deložnike, zagotavljali natančno računovodsko obravnavo ter soustvarjali strateške rezultate v Novartis Slovenija.

Ta vloga ima sedež v Ljubljani, v Sloveniji. Novartis ne more ponuditi podpore pri selitvi za to vlogo: prijavite se le, če je ta lokacija dostopna za vas.

—

Make your mark in finance where precision meets purpose. Step into a role where your expertise ensures accurate and compliant accounting treatment of investments and effective management of

fixed assets. As a Fixed Assets Business Partner, you 'll guide stakeholders, ensure accurate accounting, and help shape strategic outcomes across Novartis Slovenia.

This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Va š e ključne odgovornosti:

- Pregledovanje investicij z vidika pravilne računovodske obravnave in skladnosti.
- Svetovanje deležnikom glede računovodskih procesov za osnovna sredstva in investicije.
- Skrb za pravilno računovodenje po zaključku investicij, ko so sredstva razpoložljiva za uporabo.
- Koordinacija letnega popisa osnovnih sredstev in skrb za točnost registra.
- Priprava izračuna investicijske olajšave za kvartalno in letno poročanje.
- Sodelovanje z revizorji in internimi ekipami pri finančnih pregledih.
- Izboljševanje poslovnih procesov in notranjih kontrol.
- Izobraževanje deležnikov, ki sodelujejo pri investicijah in osnovnih sredstvih.
- Priprava rednih in ad-hoc finančnih poročil in analiz za podporo strateškim in operativnim odločitvam na globalni in lokalni ravni.

Va š doprinos k delovnem mestu:

- Visoko šolska izobrazba s področja financ, ekonomije ali poslovne administracije.
- Najmanj 5 let izkušenj na finančnem področju.
- Aktivno znanje angleškega jezika (pisno in ustno).
- Dobro razumevanje računovodstva investicij in osnovnih sredstev.
- Odlično poznavanje Excel-a, vključno z uporabo naprednih funkcij (npr. vrtilne tabele, formule, povezovanje med listi, povezovanje podatkov).
- Dobro poznavanje računovodskih standardov (MRS/IFRS) in njihove uporabe v praksi.

Zaželeno izkušnje:

- Izkušnje z uporabo programa SAP ali drugih finančnih sistemov.
- Sposobnost sodelovanja z različnimi ekipami in deležniki.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen čas, s poskusno dobo 6 mesecev. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:

- Slovenija: € 37.240 – € 69.160

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plače. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačana enakost je temeljno načelo naše kadrovske politike in odražaja našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- Letni bonus, ki pripada vsakemu zaposlenemu: 12% letne plače.
- Regres za dopust: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znašal 2.678,28 € (neto).
- Nagrada za poslovno uspešnost: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- Prostovoljno dodatno pokojninsko zavarovanje: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.224,18 €).
- Zavarovanje:

Dodatno nezgodno zavarovanje: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.

Zavarovanje – Specialisti: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske članke.

- Care Connect: Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: Prevoz, prehrana ter ostali dodatki.

Preberite brošuro in izvedite več o našem sistemu

nagrajevanja: <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vaše delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov

zaposlitvenega postopka.

Predani smo raznolikosti in vključnosti. Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

Key Responsibilities:

- Review investment items to ensure correct accounting treatment and compliance.
- Advise stakeholders on accounting processes for fixed assets and investments.
- Ensure accurate accounting after investment completion when assets become operational.
- Coordinate annual fixed asset count and maintain asset register accuracy.
- Prepare investment tax allowance calculations for quarterly and annual reporting.
- Collaborate with auditors and internal teams to support financial reviews.
- Drive improvements in business processes and internal controls.
- Educate stakeholders involved in investment and asset processes.
- Preparation of regular and ad-hoc financial reports and analyses to support strategic and operational decision-making at both global and local levels.

Essential Requirements:

- University degree in Business Administration, Economics, or Finance.
- Minimum 5 years of experience in financial roles.
- Fluent in written and spoken English.
- Strong understanding of investment and fixed asset accounting.
- Excellent knowledge of Excel, including the use of advanced functions (e.g. pivot tables, formulas, linking between sheets, data connections).
- Good understanding of accounting standards (IAS/IFRS) and their practical application.

Desirable requirements:

- Familiarity with SAP or similar financial systems.
- Ability to collaborate across teams and communicate with diverse stakeholders.

We offer permanent contract with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- Slovenia: € 37.240 - € 69.160

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- Annual bonus for all employees: 12% of annual base salary.
- Holiday allowance: In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- Yearly performance-based bonus: In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.
- Voluntary supplementary pension insurance: Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3.224,18).
- Insurance:

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.

Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

- Care Connect: A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: Transportation, meal allowance, and other supplements.

Read our [brochure](https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering: <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your

compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 37,240.00 - € 69,160.00

部门
Finance

Business Unit
Finance

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
```

```
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturaDataLayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Partner (m/f/d)

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Business Partner (m/f/d)

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9. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Poslovni-partner-za-podroje-investicij-in-osnovnih-sredstev--m--d----Fixed-Assets-Business-Partner--m-f-d-REQ-10087562>