

Process Expert (m/f/d)

Job ID
REQ-10087501

九月 25, 2026

Austria

摘要

#LI-Hybrid
Location: Kundl, Austria

Relocation Support: This role is based in Kundl, Tirol, Austria. Novartis is unable to offer relocation support: please only apply if accessible.

Would you like to actively shape the digital transformation of biopharmaceutical manufacturing? As a Process Expert (m/f/d), you will play a key role at Novartis by serving as the link between Manufacturing and Automation. You will be the primary point of contact for automation and digitalization initiatives within Upstream Processing (USP) and Downstream Processing (DSP), helping to successfully integrate innovative solutions into manufacturing operations. By evaluating, prioritizing, and coordinating new ideas and systems, you will contribute to making processes more efficient, faster, and future-ready. Working in a dynamic environment, you will collaborate closely with cross-functional teams and make an important contribution to the continuous improvement of our manufacturing processes.

About the Role

Your Responsibilities:

- Act as the primary point of contact for automation and digitalization initiatives within USP and DSP.
- Coordinate activities between Manufacturing, Automation, and other relevant stakeholders.
- Translation of manufacturing processes into robust, compliant MES PAS-X solutions to support end-to-end production. Define user requirements and translate operational needs into technical solutions.
- Support the implementation of new systems and digital solutions in the manufacturing environment.
- Evaluate and prioritize new ideas and initiatives based on their potential to improve efficiency and productivity.
- Ensure alignment between Manufacturing and Automation teams during new implementations.
- Support the introduction, optimization, and continuous improvement of manufacturing systems.
- Contribute to testing, qualification, and successful deployment of new systems and applications.

Essential Requirements:

- Completed technical education (HTL, university of applied sciences, or university degree) in Information Technology, Automation, Computer Science, or a related Engineering discipline.
- Interest in software, digital technologies, and their application in manufacturing environments.
- Basic understanding of manufacturing processes, Good Manufacturing Practice (GMP), and electronic compliance requirements.
- Understanding of how new systems and applications are implemented in regulated environments.
- Ability to prioritize requirements and identify the most valuable digitalization and automation initiatives.
- Fluent German and good English language skills.
- Strong team orientation with the ability to motivate others and positively support change.

Desirable Requirements:

- Initial knowledge of programming or software development.
- Experience with Manufacturing Execution Systems (MES), electronic batch documentation systems, or SAP.

Please submit your application documents, including your CV, in both German and English.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 60.978,00 do €9.300,00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 60.977,70 /year (on a full time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

Accessibility and accommodation

If because of a medical condition, physical disability or a neurodiverse condition you require an

adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 60,978.00 - € 89,300.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Austria

站点
Kundl

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Befristet (Innendienst) (Befristet)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abbf8e712fd3701915722", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
```

```
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }
```

Unterstützungen für BewerberInnen mit Behinderungen

Wenn Sie aufgrund einer Erkrankung, einer körperlichen Behinderung oder eines neurodiversen Zustandes eine Unterstützung bei verschiedenen Teilen des Rekrutierungsprozesses benötigen, wenden Sie sich bitte an disabilities.austria@novartis.com und teilen Sie uns die Art Ihrer Anfrage sowie Ihre Kontaktinformationen mit. Unsere Unterstützung umfasst die Beratung zu geeigneten Positionen sowie die Begleitung bei allen Phasen des Bewerbungsprozesses. Das österreichische Gesetz sieht die Möglichkeit vor, die örtliche Behindertenvertrauensperson (BVP) in das Bewerbungsverfahren einzubeziehen. Wenn Sie dies wünschen, teilen Sie uns dies bitte vorab als Vermerk in Ihrem Lebenslauf mit.

Job ID
REQ-10087501

Process Expert (m/f/d)

[Apply to Job](#)



Job ID
REQ-10087501

Process Expert (m/f/d)

[Apply to Job](#)

Source URL:
<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10087501-process-expert-mfd-de-de>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <mailto:disabilities.austria@novartis.com>
5. <https://novartis.wd3.myworkdayjobs.com/de-DE/NovartisCareers/job/Kundl/Process-Expert--m-f-d-REQ-10087501-1>
6. <https://novartis.wd3.myworkdayjobs.com/de-DE/NovartisCareers/job/Kundl/Process-Expert--m-f-d-REQ-10087501-1>