

Taktični planer (m/ž/d) / Tactical Planner (m/f/d)

Job ID

REQ-10087415

九月 22, 2026

Slovenia

摘要

#LI-Hybrid

Location: Ljubljana, Slovenia

Vas veseli načrtovanje, usklajevanje in iskanje rešitev v dinamičnem proizvodnem okolju? Kot Taktični planer (m/ž/d) boste skrbeli za pripravo in usklajevanje proizvodnih načrtov ter zagotavljali, da so zmogljivosti, materiali in viri pravočasno na voljo za nemoteno oskrbo trga z našimi izdelki. Ker širimo našo ekipo, v ekipo vabimo tri Taktične planerje. Vsa delovna mesta bodo locirana v Ljubljani, pričemer bosta dve osebi podpirali našo lokacijo v Schaffenau, ena pa lokacijo v Ljubljani. V tej vlogi boste tesno sodelovali s sodelavci iz proizvodnje, oskrbovalne verige, kakovosti in drugih ključnih funkcij. S svojim delom boste pomagali zagotavljati zanesljivo oskrbo pacientov, pravočasno prepoznavati morebitna tveganja ter iskati rešitve za optimalno razpoložljivost izdelkov in učinkovito upravljanje zalog. Če vas motivira delo v mednarodnem okolju, je to lahko odlična priložnost za vas.

Are you passionate about turning demand signals into smart, executable production plans? As a Tactical Planner, you will drive and manage the Master Production Schedule across the tactical planning horizon, ensuring capacity and resources are in place to support demand and maintain reliable product availability. We are expanding our planning organization and are looking for three

Tactical Planners to join our team in Ljubljana. While all positions will be based in Ljubljana, Slovenia, two roles will support our Schaftenau site and one role will support our Ljubljana site. Working closely with manufacturing, supply chain, and site leadership teams, you will translate plans into action, anticipate constraints, optimize inventory, and help ensure medicines reach patients in the right quantity and at the right time. This is an opportunity to make a meaningful impact on supply continuity, operational performance, and customer service in a highly regulated environment.

About the Role

Va š e klju č ne odgovornosti:

- Priprava in usklajevanje proizvodnih na č rtov za srednje- in dolgoro č no plansko obdobje.
- Na č rtovanje kapacitet ter zagotavljanje, da so materiali, viri in proizvodne zmogljivosti pravo č asno na voljo.
- Skrb za ustrezne zaloge in zanesljivo oskrbo ob hkratnem zmanj š evanju izgub in odpisov.
- Prepoznavanje morebitnih tveganj v oskrbi ali proizvodnji ter usklajevanje aktivnosti za njihovo obvladovanje.
- Sodelovanje z ekipami s podro č ij proizvodnje, kakovosti, in ž eniringa, oskrbovalne verige in podpore strankam.
- Vodenje rednih planskih pregledov ter usklajevanje proizvodnih na č rtov in na č rtov zalog, z vsemi klju č nimi dele ž niki.
- Spremljanje kazalnikov uspe š nosti planiranja in predlaganje izbolj š av procesov.
- Skrb za to č nost podatkov v informacijskih sistemih ter podpora projektom digitalizacije in avtomatizacije.

Va š doprinos k delovnem mestu:

- Visoko š olska izobrazba tehni č ne, ekonomske, logisti č ne ali druge ustrezne smeri.
- Izku š nje na podro č ju oskrbovalne verige, planiranja proizvodnje ali / in upravljanja zalog.
- Izku š nje z na č rtovanjem proizvodnje, kapacitet in virov.
- Dobro razumevanje proizvodnih procesov in delovanja oskrbovalne verige.
- Poznavanje sistema SAP ter izku š nje z naprednimi orodji za planiranje.
- Izrazite analiti č ne sposobnosti in sistemati č en pristop k re š evanju izzivov.
- Sposobnost u č inkovitega sodelovanja z razli č nimi ekipami in usklajevanja ve č priorit et hkrati.
- Aktivno znanje angle š kega jezika.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedolo č en č as, s 6-mese č no poskusno dobo. Ž ivljenjepis prilo ž ite v angle š kem in slovenskem jeziku.

Ugodnosti in nagrajevanje:

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogo č ajo.

Pri čakovani razpon plače za to delovno mesto:

32.060,00 EUR - 59.540,00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plače. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačane starševskega dopusta.

Pravičnost plačil je temeljno načelo naše zaposlitvene politike in odražana naša zavezanost ustvarjanju raznoličnega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vaše delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključnosti. Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

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Key Responsibilities

- Develop and manage the Master Production Schedule across the tactical planning horizon of up to 24 months.
- Lead capacity planning activities to ensure resources, materials, and capabilities support future demand requirements.
- Balance inventory levels to ensure reliable product supply while minimizing waste and inventory write-offs.
- Identify supply, capacity, and resource risks and coordinate mitigation plans with cross-functional stakeholders.
- Collaborate with Manufacturing Science and Technology, Quality, Engineering, Customer Service, and supply chain teams.
- Drive monthly supply planning reviews and align stakeholders on updated production and inventory plans.
- Monitor planning performance indicators and continuously improve planning processes, data quality, and operational efficiency.
- Maintain accurate planning data in SAP and Kinaxis Maestro while supporting digitalization and automation initiatives.

Essential Requirements

- University degree (BSc) in technical, economics, logistics, or another relevant field.
- Experience in supply chain, production planning, inventory management, or logistics within a regulated environment.
- Proven experience in master production scheduling, tactical planning, capacity planning, and resource management.
- Strong understanding of manufacturing operations, planning processes, and end-to-end supply chain flows.
- Hands-on experience with SAP and Kinaxis Maestro or similar planning systems.
- Strong analytical and problem-solving skills with the ability to make data-driven decisions.

- Experience collaborating with cross-functional stakeholders and managing competing priorities.
- Professional proficiency in English with strong communication and presentation skills.

We are offering a permanent contract, with 6-months probation period.

Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 32.060,00 EUR - 59.540,00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 32,060.00 - € 59,540.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Slovenia

站点

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abb41e9182e8285382189", provider: { widgetId: "1Qm7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
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(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
```

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false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
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