

Site HSE Specialist CommOps Philippines

Job ID
REQ-10087302

9月 15, 2026

Philippines

摘要

The Site HSE Specialist is responsible for representing Health, Safety, and Environment (HSE) for the assigned site/country by building and maintaining effective relationships with regulatory authorities, external stakeholders, and the public. The role is accountable for establishing, implementing, and continuously improving HSE management systems that support line managers in ensuring compliance with local health, safety, and environmental legislation, as well as Novartis HSE policies, standards, and global requirements.

This role is based in Philippines. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role

#LI-Hybrid

Location: Philippines

Key Responsibilities

- Lead Health, Safety and Environment strategy across Philippines operations.
- Ensure compliance with Novartis standards and all applicable health, safety and environmental regulations.
- Partner with business leaders to embed Health, Safety and Environment priorities into strategic decisions.
- Establish governance frameworks that strengthen collaboration, operational excellence and service delivery.
- Drive a culture of safety, compliance and continuous improvement across commercial operations.
- Oversee Health, Safety and Environment risk identification, assessment, mitigation and monitoring activities.
- Lead incident reporting, investigations, root cause analysis and corrective action implementation.
- Develop organizational capabilities through coaching, mentoring and Health, Safety and Environment training initiatives.
- Provide leadership and subject matter expertise across critical Health, Safety and Environment disciplines and programs.
- Support emergency preparedness, occupational health programs and regional Health, Safety and Environment objectives.

Essential Requirements

- At least 5 years of professional experience in HSE, preferably in similar organization and environment
- Proven success leading Health, Safety and Environment programs within complex, self-operated facilities or large sites.
- Strong technical foundation in Health, Safety and Environment, engineering or related disciplines with leadership experience.
- Demonstrated expertise in identifying, managing and mitigating critical operational and safety risks.
- Experience influencing stakeholders and driving outcomes within complex matrix organizations.
- Strong planning, prioritization and continuous improvement mindset with a proactive, hands-on approach.
- Bachelor's degree in Occupational Safety and Health, Industrial Hygiene, Environmental Engineering, Pharmacy, Biological Science or a related field.

Desirable Requirements

Fluent in English (oral and written), Fluent in any local language

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

HSE & BCM

地点

Philippines

站点

Makati City

Company / Legal Entity

PH03 (FCRS = PH003) Novartis Healthcare Philippines, Inc

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6aae330c4e592573057255", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
```

```
console.error(e.message) }
```

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Makati-City/Site-HSE-Specialist-CommOps-PhilippinesREQ-10087302>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Makati-City/Site-HSE-Specialist-CommOps-PhilippinesREQ-10087302>