

## Site Robotics Lead

Job ID  
REQ-10087271

9月 09, 2026

Austria

### 摘要

This role is based in Schafftenau. Novartis is able to provide relocation support only for candidates relocating within Europe. Please apply only if this location and relocation requirement are feasible for you.

The Site Robotics Lead will lead the robotics transformation of the Drug Substance manufacturing site in Schafftenau, Austria, driving the development, implementation, scaling, and lifecycle management of robotics solutions across manufacturing, laboratories, warehousing, and material handling. The role combines robotics expertise, strategic leadership, program management, and stakeholder engagement to enhance productivity, quality, safety, and operational excellence while ensuring GMP, validation, and cybersecurity compliance. As the site's robotics expert, the individual will collaborate with local and global stakeholders, engineering, operations, quality, IT/OT teams, and technology partners to build a sustainable robotics ecosystem.

### About the Role

## Major Accountabilities

- Develop and execute the site robotics strategy and roadmap, identifying high-value automation opportunities and defining long-term robotics initiatives.
- Lead robotics programs end-to-end, from opportunity assessment and business case development through implementation, deployment, and value realization.
- Own the full lifecycle of robotics solutions, ensuring sustainable operations, maintenance, optimization, upgrades, and replacement planning.
- Evaluate, select, and deploy robotics technologies, including AMRs, AGVs, material handling robots, service robots, AI-enabled robotics, and emerging Physical AI solutions.
- Drive cross-functional collaboration, partnering with manufacturing, laboratories, warehousing, engineering, quality, IT/OT, and global robotics experts.
- Establish robotics governance, standards, and performance monitoring, ensuring scalability, reliability, safety, and operational excellence.
- Ensure regulatory and operational compliance, including GMP requirements, validation, qualification activities, cybersecurity standards, and inspection readiness.
- Build site robotics capabilities and external partnerships, acting as the site's robotics subject matter expert and fostering strong vendor and stakeholder relationships.

## Minimum Requirements

- Bachelor's or Master's degree in Robotics, Automation Engineering, Mechanical Engineering, Electrical Engineering, Mechatronics, or a related technical discipline.
- Total 10-15 years of exp and minimum 5+ years of demonstrated experience in robotics, with hands-on implementation and deployment of industrial robotics solutions.
- Proven expertise in robotics technologies such as AMRs, AGVs, automated material handling systems, robotics automation, and vision-guided systems.
- Experience leading robotics or automation programs/projects from concept through implementation and operational support.
- Strong leadership experience, including leading cross-functional teams, small teams, or matrix organizations.
- Excellent stakeholder management and influencing skills, with experience engaging both global and local business partners.
- Fluent German and English language skills (spoken and written).
- Strong understanding of industrial operations, safety, maintenance, and continuous improvement practices; exposure to GMP/pharmaceutical environments and AI-enabled robotics is preferred.

## Why Novartis?

769 million people were reached with our products in 2022. We are proud of that achievement. In a world undergoing rapid digital and technological transformation, we continuously ask ourselves: How can we improve and extend even more lives?

We believe that curious and ambitious people, working together in an inspiring environment, can find new solutions and make bold decisions that drive meaningful change.

## Commitment to Diversity and Inclusion

At Novartis, we are committed to diversity, equity, and inclusion. We strive to build diverse teams that

reflect the patients and communities we serve. We foster an inclusive workplace that encourages bold innovation through collaboration and empowers our associates to achieve their full potential.

Our hiring decisions are based on equal opportunity and merit, regardless of gender, religion, age, skin color, race, sexual orientation, nationality, or disability.

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 79,951.00 - € 140,500.00

部门  
Operations

Business Unit  
Information Technology

地点  
Austria

站点  
Schaftenau

Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area  
Data and Digital

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6aaeddb08b8cb063483469", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
```

```
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbEmbed(({config, mediaInfo: {entryId: "1dgfvmafo"}})); // thumbEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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