

Associate Director, Treasury

Job ID
REQ-10087170

9月 15, 2026

USA

摘要

#LI-Hybrid

Location: East Hanover, USA

Relocation Support: This role is based in East Hanover, USA. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role

Do you thrive in hands-on treasury environments where your expertise directly influences funding decisions, liquidity management and operational excellence? As Associate Director, Treasury, you will play a pivotal role in cash forecasting, short to long-term funding, and Treasury-related controls for Novartis in the United States.

This individual contributor opportunity is ideal for a Treasury professional who enjoys combining

market-facing technical expertise with operational delivery. You will apply your knowledge of the United States Commercial Paper market, build trusted relationships across finance, and help ensure the business has the liquidity required to meet its operational needs. You will also contribute to other operational activities (e.g., acquisition integrations, Treasury-related controls) and continuous improvements across Treasury Operations. While primarily focused on the United States, the role will provide opportunities to collaborate with global teams on selected projects and initiatives.

Key Responsibilities

- Lead United States Commercial Paper issuance and funding execution to support operational liquidity requirements.
- Monitor market conditions and apply commercial paper insights to optimize funding execution and pricing.
- Develop accurate short-term and long-term cash forecasts to inform funding decisions.
- Build strong cross-functional partnerships to identify and understand evolving business cash flow requirements.
- Manage banking relationships, account documentation and Treasury-related controls.
- Support acquisition integrations, share vesting activities, and operational improvement projects.

Essential Requirements

- Bachelor's degree in Finance, Economics, or a related discipline.
- Seven or more years of experience in Treasury operations including cash / liquidity management and cash forecasting responsibilities.
- Practical experience issuing United States Commercial Paper, with a strong understanding of relevant market and pricing dynamics.
- Demonstrated ability to build collaborative relationships across internal functions e.g., finance and external stakeholder groups.
- Ability to work independently, prioritize competing demands, and influence stakeholders with sound judgement and diplomacy.

Desirable Requirements

- Master's degree in Finance, Economics, or a related discipline.
- Professional Treasury certification including Association for Financial Professionals Certified Treasury Professional or Association of Corporate Treasurers Certificate in International Cash Management or equivalent treasury management designation

Benefits & Rewards

The salary for this position is expected to range between 119,700 - 222,300 USD per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based

cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Finance

Business Unit

Finance

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U100 (FCRS = US100) Novartis Finance Corporation

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6aad1393801f0549870651", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
```

```
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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