

MSL

Job ID
REQ-10087006

9月 03, 2026

Belgium

摘要

The Medical Science Liaison (MSL) serves as a scientific ambassador for Novartis, leading high-quality, peer-to-peer scientific engagement with Healthcare Professionals and Medical Experts. The role supports evidence-based clinical decision making, contributes to medical strategy through insight generation, and strengthens Novartis' scientific leadership by facilitating scientific exchange, clinical research support, and medical education activities.

About the Role

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As a Medical Science Liaison, you will build trusted scientific partnerships with Medical Experts, providing unbiased medical and scientific information while collecting valuable insights that help shape medical strategy. You will collaborate closely with cross-functional colleagues to advance patient care, support clinical research, and ensure the highest standards of scientific engagement

and compliance.

Key Responsibilities

- Develop and execute Medical Expert engagement plans aligned with country and therapeutic area strategy.
- Identify, map, and prioritize Medical Experts and key accounts, ensuring appropriate scientific engagement based on medical needs and evidence gaps.
- Conduct high-quality, compliant, peer-to-peer scientific exchange with Healthcare Professionals and Medical Experts.
- Respond to unsolicited medical and scientific requests for information in a timely and balanced manner.
- Share and discuss emerging clinical data, scientific publications, and disease area insights.
- Support Novartis-sponsored clinical research activities by facilitating site identification, study feasibility, and investigator engagement in collaboration with Clinical Operations.
- Facilitate the Investigator Initiated Trial (IIT) process upon investigator request.
- Contribute to medical education initiatives, scientific meetings, symposia, and educational events aligned with medical strategy.
- Gather, synthesize, and communicate actionable external insights to inform medical and cross-functional decision making.
- Serve as a scientific resource for internal stakeholders, providing clinical context and medical expertise.
- Report technical complaints, adverse events, and special case scenarios related to Novartis products within required timelines.
- Ensure all activities are conducted in accordance with Novartis policies, ethical standards, and regulatory requirements.
- Support distribution of marketing samples where applicable.

Essential Requirements

- Advanced scientific degree (MD, PharmD, PhD, MSc in Life Sciences, or equivalent).
- Experience in Medical Affairs, clinical research, healthcare, or other scientific roles; field medical experience is preferred.
- Strong capability to engage in scientific, evidence-based dialogue with Healthcare Professionals and Medical Experts.
- Ability to interpret and communicate complex clinical and scientific data.
- Understanding of clinical research, evidence generation, and pharmaceutical industry regulations.
- Strong stakeholder management and collaboration skills within a matrix environment.
- Excellent communication and presentation skills.
- High level of integrity, ethical judgement, and commitment to patient outcomes.
- Fluent in English and local language, as applicable.

Key Performance Indicators

- Achievement of annual medical engagement and scientific activity objectives.

- Quality, relevance, and impact of Medical Expert engagements.
- Generation and communication of actionable medical insights.
- Excellence in clinical research and study support activities.
- Timely and accurate reporting and documentation.
- Compliance with Ethics, Risk & Compliance (ERC) standards, governance requirements, and Novartis policies.

Why Novartis?

Helping people with disease and their families takes more than innovative science. It takes a community of passionate people working together to reimagine medicine. At Novartis, you'll collaborate with talented colleagues across the globe, contribute to groundbreaking innovations, and make a meaningful impact on patients' lives every day

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 64,500.00 - 92,100.00 - 119,700.00 EUR Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 64,500.00 - € 119,700.00

部門
International

Business Unit
General Management

地点
Belgium

站点
Vilvoorde

Company / Legal Entity
BE03 (FCRS = BE003) Novartis Pharma nv-sa

Functional Area
Research & Development

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a99dbf1c8847633242321", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
```

```
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_datalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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