NOVARTIS

Director, Portfolio Analytics

Job ID
REQ-10086799

十月 21, 2026

Switzerland

摘要

The Director, Portfolio Analytics leads major portfolio analytics workstreams that inform enterprise, franchise, TA, and senior leadership decisions. The role shapes analytical approaches, interprets portfolio-level implications, advises stakeholders on value and trade-offs, and ensures PDA ' s portfolio insights are rigorous, timely, strategically framed, and actionable.

About the Role

CORE PDA FOUNDATION

All PDA roles share a common foundation of analytical rigor, strategic thinking, stakeholder management, and clear communication. The differences between Portfolio Analytics and Decision Analytics lie in the primary context and stakeholder model, while the differences between Associate Director and Director lie in scope, autonomy, influence, and impact. Common characteristics are:

- Demonstrates strong analytical rigor, strategic thinking, stakeholder management, and clear communication.
- Uses common PDA tools, methods, assumptions, templates, and capability standards.
- Supports TA-aligned PDA collaboration across Portfolio Analytics and Decision Analytics.
- Converts complex analytics into concise insight and practical recommendations for decision-makers.

ROLE-SPECIFIC RESPONSIBILITIES

- Lead major portfolio analytics workstreams, including portfolio reviews, long-range portfolio assessments, prioritization exercises, TA/franchise analyses, and enterprise-level portfolio decision support.
- Shape analytical methodologies for portfolio prioritization, valuation, risk, scenario planning, pipeline sizing, value optimization, and related portfolio decision questions.
- Provide senior stakeholders with clear interpretation of portfolio dynamics, risks, opportunities, trade-offs, and implications for investment, prioritization, and strategic planning.
- Serve as a senior PDA thought partner for enterprise, franchise, TA, and EPI stakeholders.
- Lead development of senior-ready materials that synthesize complex portfolio analyses into clear recommendations and decision narratives.
- Mentor Associate Directors and other PDA colleagues in analytical framing, communication, stakeholder management, and portfolio methodology.
- Drive continuous improvement of PDA tools, systems, reporting, and analytical standards.

LEVEL-SPECIFIC EXPECTATIONS

- Owns complex, high-impact analytical workstreams from problem framing through stakeholder communication.
- Operates with significant independence and judgment in ambiguous or high-stakes situations.
- Shapes the analytical agenda, not only responds to requested analyses.
- Influences senior stakeholders by connecting data, assumptions, trade-offs, and strategic choices.
- Coaches others and advances PDA capabilities through development of reusable methodologies, tools, frameworks, and best practices that improve the function beyond a single deliverable.

CAPABILITIES AND EXPERIENCE

- Degree in business (MBA preferred) or an advanced scientific degree
- Proficiency in English (written and verbal) is required
- Significant pharmaceutical industry experience with exposure to research, development and/or commercialization processes
- Deep experience with R&D portfolio analytics, valuation, forecasting, prioritization, scenario planning, or related strategic analytics.
- Strong understanding of pharmaceutical R&D, portfolio strategy, asset value drivers, risk, development trade-offs, and enterprise decision processes.
- Demonstrated ability to lead complex analyses and convert them into senior-level recommendations.
- Ability to influence in a matrixed environment without formal authority.
- Track record of improving analytical methods, tools, processes, or team capabilities.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusionch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
CHF142,100.00 - CHF263,900.00

部门
Strategy & Growth

Business Unit
General Management

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae22a9c52bf8638597873", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = [];

config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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