

Expert Science & Technology

Job ID
REQ-10086777

8月 31, 2026

Austria

摘要

We are looking for a motivated Expert in Science & Technology to join our Process Analytical Sciences (PAS) Laboratory within TRD. This role is ideal for individuals with a strong interest in analytical sciences, digital innovation, lab automation and continuous improvement. On the one hand, you will be supporting analytics during biopharmaceutical process development in a dynamic, collaborative lab environment, and on the other hand you will contribute to the implementation and automation of analytical methods.

About the Role

LOCATION: Schafftenau, Austria
ROLE TYPE: Lab based, #LI-Onsite

This role is based in Schafftenau, Austria. Novartis is unable to offer relocation support for this role.

Please only apply if this location is accessible for you.

About Us: At Technical Research & Development (TRD) Biologics, we are dedicated to developing innovative Biologics drug substances and products, from candidate selection to launch. Our mission is to drive competitive advantage through agility, innovation, and scale, ensuring we best serve our portfolio, partners, and patients.

Key Responsibilities

- Execute, interpret, and document analytical experiments for biopharmaceutical process development samples in line with internal quality standards and HSE requirements, including investigating unexpected results through troubleshooting and root cause analysis.
- Operate and program automated liquid handling systems, such as Tecan or Hamilton, and operate analytical instruments, such as HPLC or LC-MS
- Program and maintain automated analytical workflows and digital data processes.
- Implement and optimize digital processes in daily laboratory work, apply digital tools and automation solutions to improve lab efficiency
- Independently support the implementation and handover of analytical methods for innovative late-phase products
- Drive process improvements by identifying opportunities to optimize and continuously enhancing the efficiency, robustness, and scalability of automated workflows
- Collaborate with cross-functional teams such as method experts and/or project analytical experts to ensure smooth execution of analytical workflows
- Share know-how across the organization and with other departments by providing on-site training to associates
- Contribute to a highly innovative and motivated team with flat hierarchies, using strong networking skills to collaborate across boundaries
- Bring forward ideas and improvement proposals, stay curious, think boldly, and inspire others

Qualifications

Essential Requirements

- Master of Science with at least 1 year of relevant experience, Bachelor of Science with at least 3 years of relevant experience, or an industry apprenticeship or equivalent technical education with at least 5 years of relevant experience.
- Solid understanding of analytical method principles, e.g. separation techniques such as (U)HPLC or determination of physico-chemical properties with practical experience using analytical instrumentation.
- Strong interest in digital approaches and innovative technologies and experience with laboratory automation solutions, e.g. robotic liquid handling systems.
- Flexible, pragmatic, and goal-oriented working style, combined with a scientific mindset.
- Fluency in English for effective collaboration and documentation; German is beneficial.

Desirable Requirements

- Can-do mindset, adaptability to change, and strong communication skills across

organizational interfaces.

- Ability to work effectively in cross-functional teams within a matrix environment.
- Experience with laboratory data management systems, such as LIMS applications, and digital processes.
- Theoretical and practical knowledge of both separation and non-separation methods to determine quality attributes of biological drugs.
- Programming skills in Python, R, C, C++, C#, and MS Visual Basic to support digital processes and interfaces.

You ' ll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 60,978.00 (on a full-time basis).

We also offer a potential market oriented excess payment in line with your experience and qualifications.

Auf Grund der gesetzlichen Vorgaben in Österreich sind wir dazu verpflichtet, das f ü r diese Position vorgeschriebene kollektivvertragliche Mindestgehalt in H ö he von ~~60~~,978.00/Jahr (auf Vollzeitbasis) anzugeben. F ü r diese Position ist jedoch ein bedeutend h ö heres Gehalt vorgesehen, basierend auf Ihren bisherigen Erfahrungen, Qualifikationen und individuellen Kompetenzen.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Unterstützungen f ü r BewerberInnen mit Behinderungen:

Wenn Sie aufgrund einer Erkrankung, einer körperlichen Behinderung oder eines neurodiversen Zustandes eine Unterstützung bei unterschiedlichen Teilen des Rekrutierungsprozesses benötigen, wenden Sie sich bitte an disabilities.austria@novartis.com und teilen Sie uns die Art Ihrer Anfrage sowie Ihre Kontaktinformationen mit. Unsere Unterstützung umfasst die Beratung zu geeigneten Positionen sowie die Begleitung bei allen Phasen des Bewerbungsprozesses. Das österreichische Gesetz sieht die Möglichkeit vor, die örtliche Behindertenvertrauensperson (BVP) in das Bewerbungsverfahren einzubeziehen. Wenn Sie dies wünschen, teilen Sie uns dies bitte vorab als Vermerk in Ihrem Lebenslauf mit.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 60,978.00 - € 96,200.00

部门
Development

Business Unit
Development

地点
Austria

站点
Schaftenau

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a99c6f442b86845963942", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

// Ensure the global player registry array always exists, regardless of embed type.

```
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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