NOVARTIS

Director, Portfolio Analytics

Job ID
REQ-10086426

十月 21, 2026

USA

摘要

The Director, Portfolio Analytics leads major portfolio analytics workstreams that inform enterprise, franchise, Therapeutic Areas, and senior leadership decisions. The role shapes analytical approaches, interprets portfolio-level implications, advises stakeholders on value and trade-offs, and ensures PDA ' s portfolio insights are rigorous, timely, strategically framed, and actionable.

About the Role

CORE PDA FOUNDATION

All PDA roles share a common foundation of analytical rigor, strategic thinking, stakeholder management, and clear communication. The differences between Portfolio Analytics and Decision Analytics lie in the primary context and stakeholder model, while the differences between Associate Director and Director lie in scope, autonomy, influence, and impact. Common characteristics are:

- Demonstrates strong analytical rigor, strategic thinking, stakeholder management, and clear communication.
- Uses common PDA tools, methods, assumptions, templates, and capability standards.
- Supports TA-aligned PDA collaboration across Portfolio Analytics and Decision Analytics.
- Converts complex analytics into concise insight and practical recommendations for decision-makers.

ROLE-SPECIFIC RESPONSIBILITIES

- Lead major portfolio analytics workstreams, including portfolio reviews, long-range portfolio assessments, prioritization exercises, TA/franchise analyses, and enterprise-level portfolio decision support.
- Shape analytical methodologies for portfolio prioritization, valuation, risk, scenario planning, pipeline sizing, value optimization, and related portfolio decision questions.
- Provide senior stakeholders with clear interpretation of portfolio dynamics, risks, opportunities, trade-offs, and implications for investment, prioritization, and strategic planning.
- Serve as a senior PDA thought partner for enterprise, franchise, TA, and EPI stakeholders.
- Lead development of senior-ready materials that synthesize complex portfolio analyses into clear recommendations and decision narratives.
- Mentor Associate Directors and other PDA colleagues in analytical framing, communication, stakeholder management, and portfolio methodology.
- Drive continuous improvement of PDA tools, systems, reporting, and analytical standards.

LEVEL-SPECIFIC EXPECTATIONS

- Owns complex, high-impact analytical workstreams from problem framing through stakeholder communication.
- Operates with significant independence and judgment in ambiguous or high-stakes situations.
- Shapes the analytical agenda, not only responds to requested analyses.
- Influences senior stakeholders by connecting data, assumptions, trade-offs, and strategic choices.
- Coaches others and advances PDA capabilities through development of reusable methodologies, tools, frameworks, and best practices that improve the function beyond a single deliverable.

CAPABILITIES AND EXPERIENCE

- Degree in business (MBA preferred) or an advanced scientific degree
- Significant pharmaceutical industry experience with exposure to research, development and/or commercialization processes
- Deep experience with R&D portfolio analytics, valuation, forecasting, prioritization, scenario planning, or related strategic analytics.
- Strong understanding of pharmaceutical R&D, portfolio strategy, asset value drivers, risk, development trade-offs, and enterprise decision processes.
- Demonstrated ability to lead complex analyses and convert them into senior-level recommendations.
- Ability to influence in a matrixed environment without formal authority.

- Track record of improving analytical methods, tools, processes, or team capabilities.

Benefits & Rewards

The salary for this position is expected to range between $185,500 and $344,500 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Strategy & Growth

Business Unit
General Management

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U061 (FCRS = US061) Novartis Services, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae1f8aef3f07772684217", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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