

AD, Data Strategy

Job ID
REQ-10086350

8月 28, 2026

USA

摘要

#LI-Remote

This position can be based remotely anywhere in the U.S. (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager. This position will require 20% travel.

Job description summary

Strategy, Platforms & Transformation (SPT) is focused on increasing the velocity with which we translate our priorities into impact across the US business. The Data Strategy team helps establish and deliver a comprehensive rare disease data strategy for the US Commercial organization.

The Associate Director, Data Strategy supports the Executive Director, US Data Strategy, and Data Strategy team in advancing enterprise data priorities across the US organization. This role translates strategic priorities into actionable plans, coordinated execution, and measurable outcomes across data integration, AI readiness, portfolio optimization, and value realization, while partnering with TA and Functional Data Strategy Leads to advance priority work across US Commercial, Medical, MAPS, CE, and other functional data domains.

About the Role

Key Responsibilities:

- Support execution of US Data Strategy priorities, including data integration, AI readiness, value realization, and priority TA/function data needs, in partnership with the Executive Director, Data Strategy team, and TA and Functional Data Strategy Leads.
- Coordinate prioritization, planning, forums, and operating rhythms for US Data Strategy initiatives, supporting alignment with DP&F priorities and relevant governance, data quality, and enterprise stakeholders.
- Support initiatives across data integration, AI readiness, portfolio optimization, data asset usability, fitness-for-purpose assessment, and value realization, in coordination with relevant governance and data quality partners.
- Track work plans, decision points, risks, dependencies, trade-offs, and progress; surface issues and recommend actions to sustain momentum.
- Develop executive-ready materials, KPI updates, value realization insights, summaries, and recommendations to support leadership decision-making.
- Partner across US business, technology, DP&F, and enterprise teams to strengthen alignment, coordinate delivery, and influence outcomes in a matrixed environment.

Essential Requirements:

- Education: Bachelor's degree required, advanced degree preferred
- A minimum of 6 years of experience in life sciences, healthcare, or another regulated industry.
- Experience with portfolio management, value realization, data products, AI enablement, data governance partnership, or data-driven transformation initiatives.
- Relevant experience in strategy execution, planning, portfolio management, governance partnership, or cross-functional delivery within a complex matrix organization.
- Strong project and program management capabilities, including the ability to translate priorities into actionable plans, milestones, and measurable progress.
- Demonstrated ability to develop executive-level materials, KPI updates, value realization summaries, and decision-support content.

- Understanding of data strategy, analytics, data integration, AI readiness, portfolio optimization, value realization, and related digital and data capabilities, with the ability to partner across governance and data quality teams and practical awareness of US Commercial, Medical, MAPS, CE, and therapeutic-area data needs, use cases, operating contexts, and key data sources such as claims, EHR/EMR, lab, specialty pharmacy, patient services, CRM/field activity, payer/access, sales, digital, and real-world data assets.
- Ability to collaborate effectively across functions, teams, and senior stakeholders while influencing outcomes without direct authority.
- Excellent communication, organization, analytical judgment, and follow-through, with the ability to operate effectively in ambiguity.

Novartis Compensation Summary:

The salary for this position is expected to range between \$145,600.00 and \$270,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
US

Business Unit
General Management

地点
USA

状态
Remote, US

站点
Remote Position (USA)

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a9aba7d8fd65889590280", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
```

```
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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