NOVARTIS

# ED, Portfolio Prioritization & Value Realization Lead

Job ID
REQ-10086148

十月 27, 2026

USA

## 摘要

#LI-Hybrid

This position will be located at the East Hanover, NJ site and will not have the ability to be located remotely. This position will require travel as defined by the business (domestic and/ or international).

What if you could help shape how one of the world's leading healthcare companies prioritizes transformational investments and realizes measurable business impact? As the ED, Portfolio Prioritization & Value Realization Lead, you will play a pivotal role in ensuring Novartis' most strategic transformation initiatives receive the focus, resources, and governance needed to deliver meaningful outcomes. Working across senior leaders, Finance, Strategy, Technology, and business functions, you will drive portfolio decisions, create transparency around value realization, and help translate bold ambitions into sustainable results. This is a unique opportunity to influence enterprise-wide priorities, accelerate innovation, and help build the future of how Novartis operates.

## About the Role

**Key Responsibilities:**

- Lead the integrated transformation portfolio across priorities, capacity, value, dependencies, risk, and readiness.
- Drive portfolio prioritization decisions to maximize business impact and strategic value realization.
- Recommend sequencing and investment trade-offs to optimize transformation outcomes and resource allocation.
- Establish and govern enterprise-wide value realization frameworks, metrics, and benefit tracking processes.
- Partner with Finance to validate business cases, benefit assumptions, baselines, and performance measures.
- Deliver actionable portfolio insights and scenario analyses to support executive decision-making.
- Identify risks, value leakage, capacity constraints, and execution challenges; drive corrective actions.
- Oversee artificial intelligence use case intake, triage, governance, and cross-functional review processes.
- Foster alignment across Strategy, Finance, Technology, and business leaders on transformation priorities.
- Build and lead a high-performing team that promotes rigor, transparency, and results-driven execution.

**Essential Requirements:**

- **Education:** Bachelor's degree in business, finance, economics, analytics, life sciences, healthcare, engineering, technology, or related discipline required. MBA, MS, or equivalent advanced degree preferred.
- 12+ years of experience in portfolio management, enterprise PMO, transformation office, strategy execution, finance, consulting, business operations, or value-realization leadership.
- Experience in pharma, biotech, healthcare, technology, or consulting organizations with high-volume intake, AI/digital case review, transformation funding, and benefits realization.
- Proven ability to build portfolio governance, intake, prioritization logic, decision forums, value taxonomies, scorecards, and executive reporting for a complex transformation portfolio.
- Experience challenging business cases, baselines, assumptions, benefit ownership, double-counting risk, capacity constraints, and readiness gaps.
- Strong financial and analytical experience, including scenario analysis across value, capacity, timing, risk, dependencies, and investment trade-offs.
- Ability to create fact-based transparency and force enterprise-level decisions when demand exceeds capacity or evidence does not support investment.
- Portfolio prioritization; value-realization design; business-case challenge; financial acumen; KPI and benefits tracking; governance design; executive reporting; scenario modeling; stakeholder influence; risk and dependency management.

**Desirable Requirements:**

- Experience partnering with Finance, Strategy, Commercial, Technology, P&O, Legal, ERC, and business leaders on prioritization and portfolio governance.
- Experience with transformation analytics, Power BI/Tableau, portfolio management tools, AI-use-case triage, and product/Agile portfolio models.

**Novartis Compensation Summary:**

The salary for this position is expected to range between $236,600 and $439,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

**Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
US

Business Unit
General Management

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work

No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae109f26ac16307325190", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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