NOVARTIS

# Global Program Associate Director

Job ID
REQ-10085851

九月 15, 2026

China

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## 摘要

-Defines and drives scientifically sound and business driven project strategy. Reviews, manages, proactively challenges, and controls status of projects operations of the programs and budgets; manages schedules and may prepares status reports. Guides and leads the team in achieving the goals of the program including issue identification, resolution and contingency planning. Assesses project issues and develops resolutions to meet productivity, quality, and stakeholders goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with team members and line managers. Acts as liaison with alliance partners and thought leaders external to the company. Interfaces with stakeholders to ensure requirements are met.

## About the Role

**Major accountabilities:**

- Responsible for planning and execution of product development projects.
- Plans and directs schedules and monitors budget/spending.
- Ensures consistent practices throughout all phases of the project life cycle.
- Drives the development and manages the execution of high quality, integrated cross-functional plans for projects.
- Provides clear direction on product development requirements to meet expectations of external customers and business stakeholders.
- Interacts with research and development, marketing, manufacturing, and regulatory departments and with external stakeholders.
- Responsible for project performance, risk management, administration, financial management and issue resolution for functional group.
- Selects, develops and evaluates personnel to ensure the efficient operation of the function.
- Participates with other senior level to establish strategic plans and objectives.
- Makes final decisions on administrative or operational matters and ensure operations effective achievement of objectives.
- Regularly interacts with senior management and/or major customers (internal or external).
- Contributes to and often leads the development of departmental and functional/business unit goals and objectives.
- Represents area as core member in the Global Project Teams for defining global scientific strategy for development up to submission and approval in major markets of assigned product(s).
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

**Key performance indicators:**

- Sucessful project execution -Budget optimization and Operational excellence -Customer Feedback -Scientific exchange, including internal & external publications/presentations, invited lectures

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门
Development

Business Unit
Development

地点
China

站点
Shanghai (Shanghai)

Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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