

Ekspert procesnih tehnologij za aseptične procese (m/ž/d) / Technical Steward for Aseptic Operations (m/f/d)

Job ID
REQ-10085141

8月 06, 2026

Slovenia

摘要

#LI-Hybrid

Location: Ljubljana, Slovenija

Interni naziv pozicije / Internal job title: Ekspert procesnih tehnologij I / Technical Steward I

Relocation Support: This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

Vas navdušuje razvoj in optimizacija naprednih farmacevtskih procesov? Pridružite se nam kot Ekspert procesnih tehnologij za aseptične procese in prevzemite ključno strokovno vlogo pri zagotavljanju odličnosti na področju priprave, polnjenja, prednapolnjenih injekcijskih brizg in liofilizacije. Kot osrednji strokovnjak za dodeljene tehnologije boste povezovali lokalne in globalne ekipe, prispevali k uvajanju inovativnih rešitev ter s svojim znanjem podpirali robustnost, kakovost in trajnost proizvodnih procesov. Če vas motivira delo v mednarodnem okolju, reševanje kompleksnih tehnoloških izzivov in vpliv na prihodnost farmacevtske proizvodnje, vas vabimo, da se pridružite naši ekipi.

About the Role

Va š e ključne odgovornosti:

- Skrbni š tvo nad aseptičnimi proizvodnimi procesi in povezanim tehnolo š kim znanjem.
- Delovanje kot ključni strokovnjak za pripravo, polnjenje, prednapolnjene injekcijske brizge in liofilizacijo.
- Povezovanje z globalno mre ž o Manufacturing Science & Technology ter tehni č nim razvojem.
- Podpora pri uvajanju novih tehnologij, opreme in tehni č nih standardov.
- Vodenje in podpora procesnim optimizacijam za izboljš anje robustnosti in u č inkovitosti procesov.
- Sodelovanje pri raziskavah odstopov, reklamacij ter re š evanju kompleksnih tehni č nih izzivov.
- Zagotavljanje strokovne podpore pri kvalifikacijah, validacijah in tehnolo š kih prenosih.
- Prenos strokovnega znanja ter razvoj tehni č nih kompetenc znotraj organizacije.

Va š doprinos k delovnem mestu:

- Univerzitetna izobrazba naravoslovne smeri, za ž eleno s področ ja farmacije.
- Najmanj 5 let izku š enj na področ ju proizvodnje, proizvodne znanosti in tehnologije, tehni č nega razvoja ali kakovosti.
- Dobro razumevanje farmacevtskih proizvodnih procesov in tehni č na usmerjenost.
- Sposobnost samostojnega dela, u č inkovitega sodelovanja in povezovanja razli č nih dele ž nikov.
- Proaktivnost, usmerjenost k rezultatom ter odli č ne komunikacijske sposobnosti.
- Aktivno znanje angle š kega jezika ter pripravljenost na stalno u č enje in strokovni razvoj.

Za ž elene izku š nje:

- Poznavanje aseptičnih operacij in sorodnih farmacevtskih proizvodnih tehnologij.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedolo č en** časposkusno dobo **6 mesecev**.
Prijavo oddajte z ž ivljenjepisom v slovenskem in angle š kem jeziku.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogo č ajo.

Pri čakovani letni osnovni razpon plače za delovno mesto:

32.060,00 - 59.540,00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač.

Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plač na enakost je temeljno načelo naše kadrovske politike in odražata našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus**, ki pripada vsakemu zaposlenemu: 12% letne plače.
- **Regres za dopust**: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znašal 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.224,18 €).
- **Zavarovanje**:
 - Dodatno nezgodno zavarovanje**: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.
 - Zavarovanje - Specialisti**: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.
- **Care Connect**: Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki**.

Preberite brošuro in izvedite več o našem sistemu nagrajevanja

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno

o z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vaše delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključnosti Novartis si prizadeva ustvariti izjemno, vključno delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis:

Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi.

V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov.

Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Are you passionate about advancing pharmaceutical manufacturing through innovation and technical excellence? Join us as a **Technical Steward for Aseptic Operations** and play a critical role in shaping the future of aseptic manufacturing. In this position, you will serve as a key technical expert for compounding, filling, pre-filled syringes, and lyophilization technologies, ensuring robust and sustainable manufacturing processes. Working closely with local and global stakeholders, you will drive process improvements, support the implementation of new technologies, and contribute to operational excellence across our manufacturing network. If you are motivated by solving complex technical challenges, collaborating in an international environment, and making a meaningful impact on patients' lives, we invite you to join our team.

Key Responsibilities:

- Own and maintain expertise for assigned aseptic manufacturing technologies and processes.
- Serve as the subject matter expert for compounding, filling, pre-filled syringes, and lyophilization operations.
- Act as the key interface between the site, global Manufacturing Science & Technology, and Technical Development.
- Support implementation of new technologies, equipment, and global technical standards.
- Lead and support process optimization initiatives to improve process robustness and efficiency.
- Provide expert support for investigations, customer complaints, and complex technical challenges.
- Contribute technical expertise to equipment qualification, validation, and technology transfer activities.
- Drive knowledge sharing and technical capability development across functions and sites.

Essential Requirements:

- University degree in a scientific discipline, preferably Pharmacy or a related field.
- Minimum 5 years of experience in Manufacturing, Manufacturing Science and Technology, Technical Development, or Quality.
- Strong technical mindset with a solid understanding of pharmaceutical manufacturing processes.
- Ability to work independently while effectively collaborating across diverse stakeholder groups.
- Proactive and results-oriented with excellent communication and feedback skills.
- Fluent in English and committed to continuous learning and professional development.

Desirable Requirements:

- Knowledge of aseptic operations and related pharmaceutical manufacturing technologies.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

32.060,00 - 59.540,00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 12% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.

- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3.224,18).
- **Insurance: Additional accident insurance:** During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident. **Specialist insurance:** Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: **Transportation, meal allowance, and other supplements.**

Read our [brochure](#) to learn more about our global total rewards offering: <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 32,060.00 - € 59,540.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a9b1b538b68b914382060", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
```

```

alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10085141

Ekspert procesnih tehnologij za aseptične procese (m/ ž /d) / Technical Steward for Aseptic Operations (m/f/d)

[Apply to Job](#)



Job ID
REQ-10085141

Ekspert procesnih tehnologij za aseptične procese (m/ ž /d) / Technical Steward for Aseptic Operations (m/f/d)

[Apply to Job](#)

Source URL:

<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10085141-ekspert-procesnih-tehnologij-za-asepticne-procese-mzd-technical-steward-aseptic-operations-mfd>

List of links present in page

1. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
7. <mailto:diversity.inclusionslo@novartis.com>
8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Ekspert-procesnih-tehnologij-za-aseptine-procese--m--d---Technical-Steward-for-Aseptic-Operations--m-f-d-REQ-10085141-1>
9. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Ekspert-procesnih-tehnologij-za-aseptine-procese--m--d---Technical-Steward-for-Aseptic-Operations--m-f-d-REQ-10085141-1>