

Record to Report Manager RLT / LDC - temporary

Job ID
REQ-10085078

九月 22, 2026

Mexico

摘要

#LI-Hybrid

Location: Mexico City, Insurgentes

About the Role

At Novartis, we are reimagining medicine to improve and extend people's lives, and financial integrity is essential to supporting that mission. As a Record to Report Manager RLT - LDC (temporary), you will play a key leadership role within the Record-to-Report (R2R) organization, overseeing accounting and reporting activities for U.S. entities while partnering closely with business stakeholders and the Novartis Operations Center in Mexico.

This temporary role combines technical accounting expertise, financial reporting leadership, systems

knowledge, and stakeholder management to ensure accurate financial reporting, strong compliance, and continuous process improvement across the organization.

About the Role

- Serve as the Subject Matter Expert for SAP and key financial reporting platforms, including FCRS, IBI, BPC, and related reporting tools
- Lead month-end close and financial reporting activities, ensuring accurate and timely financial statements, disclosures, and management reporting
- Apply International Accounting Standards (IAS), IFRS principles, and Novartis Accounting Manual (NAM) guidance to complex accounting and operational matters
- Review account analyses, balance sheet reconciliations, and Balance Sheet Review (BSR) packages to ensure the integrity and accuracy of financial information
- Oversee accounting and reporting activities related to royalty revenue streams and third-party agreements
- Partner with divisional stakeholders, NOCC teams, Group FRA, and external auditors to address accounting and reporting matters and support audit requirements
- Drive service delivery excellence by achieving SLA and KPI commitments while identifying opportunities for process improvements, automation, and operational efficiencies

Essential Requirements

- Bachelor's degree in Finance, Accounting, Business Administration, or a related field
- Minimum 5 years of experience in Financial Reporting, Accounting, Record-to-Report (R2R), Audit, or related finance functions
- Strong knowledge of IFRS, IAS, financial reporting requirements, accounting controls, and financial statement preparation
- Advanced knowledge of ERP systems, including SAP and financial reporting platforms such as FCRS, BPC, or similar technologies
- Fluent English communication skills with strong stakeholder management, analytical, and problem-solving capabilities

Desirable Requirements

- Advanced degree in Finance, Accounting, Business Administration, or a related discipline
- CPA, CMA, or equivalent professional accounting qualification, as well as experience leading finance transformation or ERP implementation projects

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of passionate people collaborating, supporting one another, and driving innovation that changes patients' lives.

At Novartis, you'll have the opportunity to grow your career, make a meaningful impact, and help reimagine medicine for millions of people around the world.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Finance

Business Unit
Finance

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abb26d6d9336660749588", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
```

```

config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

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