

Financial Controls and Compliance NOCC Assurance Manager

Job ID
REQ-10085071

九月 22, 2026

Mexico

摘要

#LI-Hybrid

Location: Mexico City, Insurgentes

About the Role

At Novartis, we are reimagining medicine through innovation, data, and trust. As the Financial Controls and Compliance NOCC Assurance Manager, you will play a critical role in strengthening the financial controls environment across the Novartis Operations Center in Mexico. Acting as a trusted advisor to Finance, Compliance, and Global Assurance leadership, you will drive risk-based assurance activities, leverage AI-powered analytics to identify emerging risks, and help ensure the highest standards of financial integrity, governance, and compliance. This role offers the opportunity to influence strategic decision-making, drive continuous improvement, and help build a modern, digitally enabled assurance capability within Novartis.

About the Role

- Lead NOCC assurance activities focused on priority risks and key controls outside standard SOX management testing
- Support NFCM cycle activities, including risk assessment scoping, ITAC completeness reviews, statutory adjustments, and SOX404 attestation support
- Conduct targeted quality reviews and deep-dive assessments across NOCC processes, local controls, and higher-risk operational areas
- Leverage AI, FAN analytics, continuous monitoring, and digital tools to identify emerging risks, trends, control deficiencies, and anomalies
- Monitor remediation activities and control execution through NFCM Runbook, GRC Process Controls, and related governance platforms
- Partner with CFOs, FRA, FC&C, Internal Audit, control owners, and Global Assurance stakeholders to strengthen the control environment and drive accountability
- Translate complex risk findings into practical management actions and support agile assurance reviews across local, regional, and global priorities

Essential Requirements

- University degree in Finance, Accounting, Business Administration, Information Systems, Engineering, or a related field
- Minimum 5 years of experience in financial controls, assurance, internal audit, SOX/ICFR, risk management, or finance governance within a multinational environment
- Strong knowledge of NFCM, SOX404, IT General Application Controls (ITACs), GRC Process Controls, control execution, and remediation frameworks
- Experience conducting risk assessments, quality reviews, assurance engagements, and control effectiveness evaluations
- Fluent English communication skills with the ability to influence senior stakeholders and translate complex risk topics into clear business actions

Desirable Requirements

- MBA, advanced degree, or professional certification such as CPA, ACCA, CISA, CRISC, or equivalent
- Experience with SAP, risk management platforms, data analytics, AI-enabled monitoring solutions, FAN analytics, or automation technologies

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

We believe that inclusion, curiosity, and collaboration drive innovation and help us better understand and meet the needs of patients worldwide. We are committed to creating an environment where every associate feels valued, respected, and empowered to contribute their unique perspectives.

Accessibility and Accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to **tas.mexico@novartis.com** and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a **tas.mexico@novartis.com** y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部門
Finance

Business Unit

Other

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abb01065db91001827988", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
```

```
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturaDataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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2. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
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4. https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Financial-Controls-and-Compliance-NOCC-Assurance-ManagerREQ-10085071-2
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