

Sales Representative - Guayaquil, Ecuador

Job ID
REQ-10084683

8月 05, 2026

Ecuador

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摘要

#LI-Remote

Internal job title: Sales Representative

Location: Guayaquil, Ecuador

This role is based in Guayaquil, Ecuador. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

The Sales Representative is responsible for executing in-field commercial strategy for assigned brands within a defined territory. The role focuses on high-quality customer engagement, effective execution of brand plans, demand generation, and delivery of sales objectives in line with Novartis values, compliance standards, and customer-centric principles.

About the Role

Key responsibilities

- Execute in-field commercial strategy for assigned brands, ensuring alignment with Therapeutic Area priorities and business objectives.
- Deliver high-quality, compliant customer engagement through tailored messaging and evidence-based discussions with healthcare professionals.
- Build, develop, and consolidate strategic relationships with key HCPs (e.g., oncologists/hematologists) and stakeholders in assigned accounts to generate long-term value for patients and the health system.
- Identify, segment, and prioritize high-potential customers using data and KPIs to drive decisions and strengthen demand and prescription.
- Identify and address ecosystem barriers impacting patient access; propose and coordinate practical solutions with internal partners and key institutions (public/private) to improve access pathways.
- Execute personalized omnichannel customer journeys using approved tools and platforms, leveraging digital and AI-enabled tools where appropriate.
- Collect, analyze, and share field insights on customer needs, market dynamics, and access challenges to inform cross-functional action plans.
- Collaborate cross-functionally with MSL, Access, KAM/SAM, Marketing, and Field Leadership to ensure aligned execution and compliant delivery.
- Ensure full compliance with company policies, ethical standards, and regulatory requirements in all activities.

Essential Requirements

- University degree in life sciences, business, or related field.
- Strong knowledge of the local healthcare ecosystem (key accounts, HCP networks, and access processes) in the assigned territory, with the ability to identify and address system barriers strategically.
- Demonstrated customer engagement and relationship-building capability with specialist HCPs (oncology/hematology preferred).
- Strong analytical mindset: ability to interpret data/KPIs, segment customers, and translate insights into action.
- Ability to work independently in the field while collaborating effectively in cross-functional teams.
- High integrity and a strong compliance mindset, with disciplined execution aligned to Novartis values.
- Strength in the following capabilities: Strategic Thinking; Integrity, Ethics & Compliance; Unbossed Collaboration & Empowerment.
- Fluency in Spanish; English is a plus.

Desirable Requirements

- Prior experience in oncology/hematology and/or access-focused account work within an innovative pharma or healthcare environment.

- Experience executing omnichannel engagement and using digital tools to enhance field performance.

Benefits & Rewards

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: [Benefits & Rewards](#)

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together?

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部门
International

Business Unit
Marketing

地点
Ecuador

站点
Av. Amazonas (Pharmaceuticals / GDD / NTO / CTS)

Company / Legal Entity
EC01 (FCRS = EC001) Novartis Ecuador S.A.

Functional Area
Sales

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
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"kalturaplayer6a74cbca0560f611714577", provider: { widgetId: "10m7rm1pm", partnerId:
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
```

```
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
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(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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