NOVARTIS

# Director, Senior Legal Counsel, R&D Legal

Job ID
REQ-10084563

十月 07, 2026

USA

## 摘要

The Director, Senior Legal Counsel, R&D Legal will be responsible for providing strategic legal support for Research & Development activities across the Americas, including Research and Early Development, Clinical Operations, and Development Units to advance the organization ' s innovative pipeline.

This person much be based in Cambridge, MA or East Hanover, NJ.

## About the Role

**Key responsibilities:**

- Provide sophisticated legal counsel on a broad range of issues arising from R&D activities in the Americas and primarily in the U.S., including FDA regulatory requirements and development strategies, human subject protection, GxP compliance, research governance,

data use and sharing, AI-enabled research, and other legal and regulatory issues impacting research and development of innovative medicines.
- Support integration of acquired assets and programs by providing strategic regulatory and R&D legal guidance on development programs, regulatory obligations, quality systems, and operational transition matters.
- Support the Head of R&D Legal, Americas in identifying and assessing emerging legal, regulatory, technology, and geopolitical developments impacting global R&D activities and strategic business objectives.
- Support legal strategies and risk mitigation measures related to evolving business models, including cross-border data exchange, technology transfers, integration of acquired assets and capabilities, collaborations, and research activities involving strategically significant jurisdictions.
- Provide legal support for clinical development and study operation activities in the Americas as needed for key initiatives, priority matters and business continuity coverage. Areas of legal support include research privacy and informed consent, site selection, patient recruitment and retention, institutional review board negotiations and approval, decentralized trials, study fees and fair market value, data use and sharing, and scientific and data integrity.
- Provide legal support for U.S. Biomedical Research (BR) as needed for key initiatives, priority matters and business continuity coverage.
- Partner with key stakeholders across Security & Legal, R&D, quality and regulatory to advise on the legal implications of the use of AI. Support the responsible and ethical adoption of AI within R&D activities and help advance the transformation of legal service delivery through AI-enabled solutions, processes, and ways of working.
- Legal review and advice on Novartis policies, governance frameworks, operating procedures, and training materials to ensure compliance with legal and regulatory requirements and promote effective risk management.

**Essential requirements:**

- Juris Doctor (J.D.) or equivalent law degree and admission to practice law in at least one U.S. jurisdiction.
- 8+ years ' post bar admission legal experience in life sciences industry (preferably biotechnology or pharmaceutical) or a top-tier law firm representing pharmaceutical clients and advising senior leaders on complex legal, regulatory, and business risks.
- Significant knowledge of FDA law and regulation, including drug research and development, regulatory strategy, clinical development, approval pathways, GxP compliance, inspection readiness and enforcement matters.
- Significant experience supporting development, clinical operations, quality, or related R&D organizations within a pharmaceutical or biotechnology environment.
- Strong strategic and analytical skills, with the ability to assess novel legal, regulatory, and business issues in rapidly evolving environments.
- Demonstrated sound judgment and ability to provide practical, risk-based legal advice on complex and ambiguous issues.
- Demonstrated ability to learn new subject matter quickly and translate complex legal concepts into practical business advice.
- Intellectual curiosity and interest in emerging technologies, AI, evolving regulatory frameworks, geopolitical and external factors shaping the future of pharmaceutical research and development.
- Ability to operate effectively in an increasingly global and interconnected environment

involving cross-functional, cross-border, and multidisciplinary teams.

**Benefits & Rewards**

The salary for this position is expected to range between $194,600 and $361,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

**Benefits and Rewards:** Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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**Benefits and Rewards:** Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

**Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Legal

Business Unit
Legal

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U061 (FCRS = US061) Novartis Services, Inc.

Alternative Location 1
East Hanover, New Jersey, USA

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6aec124dc6a9e423598710", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so

it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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