

Technical Transfer Lead (f/m/d), Manufacturing Sciences & Technology, temporary

Job ID
REQ-10084241

8月 27, 2026

Austria

摘要

#LI-Hybrid

Location: Schafftenau, Austria

Relocation Support: This role is based in Schafftenau, Austria. Novartis is unable to offer relocation support: please only apply if accessible.

Ready to turn scientific innovation into real-world patient impact? At Novartis, we are seeking a Technical Transfer Lead to drive the successful transfer of innovative biopharmaceutical products into commercial manufacturing. In this highly visible role, you will lead cross-functional teams, influence key technical decisions, and collaborate with experts across our global organization to bring breakthrough therapies to patients. If you thrive in a fast-paced environment and enjoy solving complex challenges, this is your opportunity to make a lasting difference.

About the Role

Key Responsibilities:

- Serve as the on-site Single Point of Contact (SPOC) for technical transfer projects, leading and coordinating all project activities across process, technology, analytics, capacity, and manufacturing functions.
- Build, lead, and inspire cross-functional project teams, driving alignment, setting priorities, and ensuring compliance with Novartis, GMP, and HSE standards.
- Develop and execute robust project strategies and site plans, proactively identifying risks, overcoming challenges, and implementing effective mitigation plans.
- Evaluate site resource requirements and manage project planning, including FTEs, batch costs, investments, timelines, and overall project strategy.
- Lead technical feasibility assessments and supply point evaluations in close partnership with key stakeholders, defining the scope and design of technical transfer batches.
- Drive change management activities by initiating and coordinating local change controls to ensure timely approval and successful implementation.
- Ensure the availability and quality of technical documentation in line with Novartis requirements, including Manufacturing Process Transfer Protocols and Reports.
- Champion continuous improvement by establishing best practices, optimizing transfer processes, and contributing to the development of local procedures and templates.

Essential Requirements:

- 4-5 years of relevant experience in pharmaceutical manufacturing, technical transfer management, Manufacturing Science & Technology (MS&T), technical development, or quality functions.
- Comprehensive know-how in biotechnology processes with proven experience successfully executing process transfers.
- Degree (MSc or PhD) in Biology, Biochemistry, Biotechnology, Biochemical Engineering, or a related scientific discipline, or equivalent experience.
- Strong project management experience with the ability to lead complex cross-functional initiatives and manage multiple priorities.
- Excellent leadership, communication, influencing, and negotiation skills, with the ability to build alignment across diverse stakeholders and functions.
- Open-minded, adaptable, and resilient, with a proactive mindset and the ability to thrive in a dynamic and evolving environment.
- Fluent in English; German language skills are considered an advantage.

Desirable Requirements:

- Experience with drug substance manufacturing, large molecule products (proteins), and cell culture processes.
- Interest in emerging technologies, digital solutions, and Artificial Intelligence (AI) to enhance innovation and ways of working.

Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Austria: EUR 66.918,00 - 112.600,00

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 66,918.00 - € 112,600.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Austria

站点
Schaftenau

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

```
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"kalturaplayer6a9c12001ef78452459829", provider: { widgetId: "10m7rm1pm", partnerId:
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
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(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
```

```
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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