

Global Manager, Digital Finance

Job ID
REQ-10084203

7月 28, 2026

Spain

Available in: English

摘要

What if you could help shape the future of Finance through the power of Artificial Intelligence and advanced analytics? As Global Manager Digital Finance, you'll play a pivotal role in transforming how Novartis makes decisions, plans for the future, and creates value. Working at the intersection of Finance, data science, and digital innovation, you'll lead high-impact initiatives that turn emerging technologies into scalable business solutions, helping drive smarter decisions and meaningful change across a global organization.

About the Role

Location: Barcelona, Spain

#LI-Hybrid

Key Responsibilities

- Lead the design, development, and deployment of AI, agentic workflow, and advanced analytics solutions that enhance Finance decision-making and operational efficiency.
- Own digital products end-to-end, from strategy and development through implementation, adoption, ongoing operations, and value realization.
- Partner with Finance, Digital Finance, and Data & IT teams to define data requirements and shape the roadmap for next-generation AI and ML-enabled capabilities.
- Drive the industrialization of Finance processes by identifying inefficiencies and implementing scalable AI, automation, and digital solutions across planning, forecasting, and reporting.
- Lead cross-functional innovation initiatives and MVPs, translating business needs into scalable solutions and accelerating enterprise-wide adoption.
- Build strategic partnerships across Finance and other business functions to identify synergies, shape the future operating model, and deliver measurable transformation impact.

Essential Requirements

- Bachelor's degree in Finance, Economics, Business, or a related discipline.
- 5-8 years of Finance experience within a global, complex organization.
- Strong understanding of financial planning, forecasting, performance management, and business analytics.
- Hands-on experience or strong learning agility with Artificial Intelligence tools, including Microsoft Copilot, Claude, Perplexity, Gemini, NotebookLM, Gamma, and Synthesia.
- Excellent communication and stakeholder management skills, including engagement with senior leaders.
- Fluent English communication skills, both written and spoken

Desirable Requirements

- Master of Business Administration or equivalent advanced degree.
- Project management experience delivering complex cross-functional digital transformation initiatives.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 59,100 - 109,700 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 59,100.00 - € 109,700.00

部门
Finance

Business Unit
Finance

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
```

```
[ 'Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
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false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1d9fvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
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