

AD, Tech Product Management -Solution Delivery (Authoring & Planning)

Job ID
REQ-10084027

9月 15, 2026

Spain

摘要

We are seeking a Content Enablement Authoring & Taxonomy Solution Delivery Lead to join our dynamic team. In this role, you will help shape and deliver innovative Content Enablement Authoring & Taxonomy products for Novartis International business teams.

Your primary responsibility will be to deliver robust business use case ' s, solutions and innovative approaches that drive outstanding Customer Experiences.

You would be working closely with Novartis International Content Enablement business teams, applying their expertise to build solutions that align with our client needs.

We are looking for a team member, who can bring new insights, be proactive and have a desire to deliver business value.

Join us in revolutionizing Content capabilities and be part of a passionate team dedicated to making a difference.

About the Role

#LI-Hybrid

Location: Barcelona

Key Responsibilities

- Lead end-to-end delivery of Content Enablement product Authoring & Taxonomy solutions across the content lifecycle.
- Lead end-to-end delivery of Anthill Activator capabilities (Modular Content, RTE, iCVA, taxonomy and content distribution configurations).
- Manage delivery of platforms Authoring & Taxonomy application. Own delivery roadmap execution for Authoring & Taxonomy related initiatives & enhancements.
- Drive program and project execution ensuring scope, timeline, quality, and budget adherence. Coordinate across cross-functional teams including architects, engineers, product owners, vendors, and business stakeholders.
- Ensure alignment with novartis standards and governance processes. Drive Agile/DevOps delivery practices and continuous improvement initiatives.
- Manage risks, dependencies, and issue resolution proactively. Support vendor management and contract execution.
- Ensure compliance with regulatory, security, and audit requirements. Govern Anthill Activator platform configurations, workflows, forms, templates, permission models, and taxonomy structures.
- Provide delivery status, reporting, and insights to leadership. Lead release planning, change management, and environment management activities. Oversee platform health, stability, and operational excellence.

Essential Requirement:

- Bachelor's or Master ' s degree in information technology, Computer Science, Engineering, or related discipline. Proven experience in leading delivery of enterprise scale Content Authoring products.
- Experience with Content Authoring platforms (Anthill Activator, Shamango) . 4+ years of experience working with a Content creation platforms is required.
- Strong experience in Anthill Activator, Shamango configurations, Veeva Vault, taxonomy configurations. Strong understanding of Activator, Shamango, Veeva Vault native configurations & product capabilities.
- Understanding of Salesforce CRM configurations. Experience working with global stakeholders and managing distributed teams
- Strong leadership, communication, and stakeholder management skills
- Ability to manage complex delivery landscapes and multiple parallel initiatives
- Strong program and project management experience (Agile, Waterfall, hybrid models) . Proficiency in English
- Engineering or IT background

Desirable Requirement :

- Knowledge of Digital Asset Management, Content Planning and Content authoring processes.
- Experience supporting international and multi-market deployments . Experience working in the pharmaceutical industry.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 57,900.00 - 82,700.00 - 107,500.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 57,900.00 - € 107,500.00

部门
Operations

Business Unit
Information Technology

地点
Spain

站点

Barcelona Gran V í a

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area

Information Technology

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6aaedc6c9f40c483802023", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
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(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
```

```
false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || [];  
try {  
  var thumbEmbedPromise =  
    _thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}});  
  // _thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
  // capture the player directly. thumbEmbedPromise .then(function(player) {  
    window.kalturaPlayerVideos.push(player);  
    // Notify kaltura_dataLayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the  
    // thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
    detail: { player: player } }));  
  }) .catch(function(error) { console.error(error); });  
} catch (e) { console.error(e.message) }
```

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