

Tech Transfer Team Lead (m/w/d)

Job ID
REQ-10083883

8月 03, 2026

Austria

Available in: English

摘要

#LiHybrid
Location: Schafftenau

The Tech Transfer Team Lead provides strategic and operational leadership for the Tech Transfer organization within MS&T.

The role ensures successful execution of technology transfers, commercialization activities, product introductions, supply network changes, and lifecycle transfers while developing a high-performing team of Tech Transfer Leads.

Serves as the primary escalation point for complex transfer projects and drives continuous improvement, capability building, stakeholder alignment, and organizational effectiveness across the transfer portfolio.

About the Role

Major accountabilities:

- Lead, coach, and develop a team of Tech Transfer Leads, building a culture of accountability, collaboration, innovation, and patient focus.
- Oversight and responsibility for technology transfer activities at site level (within, inbound and outbound), including any scale-up or other process adaptations (Novartis internal as well as customer business).
- Drives compounding and filling tech transfers as well as assembly and packaging transfers.
- Leads technical transfer project team at site and liaises efficiently with involved functions (e.g. Technical Development, Supply Chain, LCM, Production Unit, Quality Control, HSE, other sites - incl NOCCs.).
- Monitor project timelines, budgets, risks, and milestones.
- Establish local procedures & templates for technical transfers and contribute to process improvements and optimization for product transfers.
- Review transfer strategies and technical approaches, supporting resolution of critical scientific and operational challenges.
- Drive digitalization and AI adoption within Tech Transfer activities.
- Identify opportunities to simplify, automate, and optimize Tech Transfer processes through digital solutions.
- Drive practical implementation of Artificial Intelligence (AI) and Generative AI solutions within Tech Transfer and MS&T.

Essential Requirements:

- MSc or PhD in Biotechnology, Biochemistry, Chemical Engineering, Pharmacy, Biology, or related discipline.
- +8 years in Leadership positions within Biotechnology / Pharmaceutical Manufacturing / MS&T.
- Proven track record managing complex cross-functional projects.
- Technical Expertise in Biologics and/or sterile manufacturing processes, Technology transfer methodologies, GMP and regulatory requirements, Change management and lifecycle management; Process validation and commercialization.
- Fluent in English. Fluent in German would be an advantage.

Rewards

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 78,383.90 /year (on a full time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 81,600.00 - € 151,500.00

部門
Operations

Business Unit
Production / Manufacturing

地点
Austria

站点
Schaftenau

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a7222d5c7355535282373", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
```

```

kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgrfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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2. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Schaftenau/Tech-Transfer-Team-Lead--m-w-d-REQ-10083883-1>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Schaftenau/Tech-Transfer-Team-Lead--m-w-d-REQ-10083883-1>