

## Senior Quality Control Specialist

Job ID  
REQ-10083694

8月 31, 2026

Switzerland

### 摘要

#LI-Onsite  
Location: Basel, Switzerland

This role is based in Basel, Switzerland. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

The Senior QC Specialist works in the area of bioanalytics, supporting the laboratory team with in-depth knowledge to ensure efficient performance of laboratory activities and related investigations in compliance with GxP and HSE guidelines. Performs review and approval of analytical data.

### About the Role

We offer a fixed-term contract of 18 months.

## Major Accountabilities:

- Plan, coordinate, and support sampling activities, including execution, documentation, and alignment with project and routine laboratory needs.
- Review, evaluate, and approve analytical test results for release, stability, and project-related activities in accordance with applicable procedures.
- Prepare, review, and approve analytical protocols, reports, trend analyses, KPIs/KQIs, and registration-related documentation.
- Lead or contribute to analytical project activities, including method implementation, analytical transfers, new product introduction, and routine laboratory readiness.
- Serve as Single Point of Contact or Subject Matter Expert for assigned products, pipeline activities, external initiatives, audits, inspections, and technical assessments.
- Manage deviations, OOX investigations, CAPA definition, analytical weak points, and continuous improvement actions to ensure robust laboratory performance.
- Contribute to supplier qualification, service provider management, contracts, SLAs, SOWs, QAAs, budgeting activities, and cross-functional governance meetings.
- Ensure all activities comply with cGxP, data integrity, Quality, and HSE requirements, including equipment maintenance, calibration planning, training, risk identification, and safe working practices.

## Obligatory Requirements:

- Technical education with 3-5 years of relevant experience, or a university degree in Pharmacy, Chemistry, or a related scientific discipline with 0-4 years of relevant experience.
- Experience in the pharmaceutical industry, active substance manufacturing, or analytical laboratories within a GMP-regulated environment.
- Strong knowledge of Quality Control testing, sampling, laboratory equipment, GxP standards, data integrity, and quality decision-making processes.
- Experience supporting analytical release, stability testing, method transfers, deviations, CAPAs, trend analysis, and project documentation.
- Ability to collaborate effectively across functions, departments, external partners, and project teams.
- Strong communication skills, with good written and spoken English and fluency in the local language.
- Proficiency in MS Office and standard IT systems used in Quality, laboratory, and documentation activities.
- Demonstrated competencies in collaboration, result orientation, analytical problem-solving, resilience, operational excellence, continuous learning, and digital awareness.

## Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition,

we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: 85,400 - 158,600 CHF.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering: <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Primary location salary range  
CHF85,400.00 - CHF158,600.00

部门  
Operations

Business Unit  
Quality

地点  
Switzerland

站点  
Basel (City)

Company / Legal Entity  
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area  
Quality

Job Type  
Full time

Employment Type  
Temporary (Fixed Term)

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a99ccc83d274927177043", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
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config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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