

Raziskovalec ekspert v tehniki in razvoju (m/ž/d)/ Expert Science & Technology (m/f/d)

Job ID
REQ-10083307

7月 29, 2026

Slovenia

Available in: English

摘要

#LI-Hybrid

Location: Menges, Slovenia

This role is based in Menges, Slovenia. Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.

Iščemo analitskega eksperta v timu Bioanalitika, ki bo v okviru Analitskih Operacij SI, TRD Mengeš v GMP okolju, podpiral sproščanje končnih izdelkov za fazo kliničnega preizkusa.

We are looking for an Analytical Expert to join the Bioanalytics team, who will enable release of our products for clinical phase studies within Analytical Operations SI, TRD Mengeš.

About the Role

Va š e klju č ne odgovornosti:

- Uvedba klju č nih znanj ter procesov, skladno z bioanalitsko strategijo.
- Visoka raven integritete in proaktivno sodelovanje znotraj lokalnih in globalnih timov.
- Poznavanje podro č ja mehanizmov delovanja terapevtskih proteinov.
- Implementacija in validacija razli č nih bioanalitskih metod v GMP okolju, zagotavljanje testiranja za namen spro š č anja in stabilnosti skladno s projektnimi č asovnicami.
- Zagotavljanje skladnosti s standardi kakovosti (GMP), standardi varnosti (HSE) in drugimi standardi podjetja Novartis.
- Samostojno na č rtovanje analiz pod minimalnim nadzorom, organizacija, izvedba in dokumentiranje Analiz
- Obvladovanje ve č aktivnosti hkrati.

Za ž elene izku š nje:

- Magisterij ustrezne naravoslovne smeri z odli č nim znanjem na podro č ju celi č ne biologije, biokemije in razvoju
- Najmanj 2 leti izku š enj na primerljivem delovnem mestu.
- Odli č ne komunikacijske sposobnosti.
- Aktivno znanje angle š kega jezika.

Za ž elene zahteve:

- Poznavanje GxP okolja.
- Projektno vodenje.
- Izku š nje z delom na sesalskih celi č nih linijah.

Za ž eljene so tudi izku š nje z razli č nimi PCR instrumenti ter poznavanje HCP, ProtA ELISA.

Key Responsibilities:

- Implementing key expertise and processes according to bioanalytical strategy.
- High level of integrity and proactive collaboration within local and global teams.
- Understanding mechanism of action of therapeutic proteins.
- Implementation and validation of various bioanalytical methods in a GMP environment, assuring testing for release and stability purposes in accordance with project timelines.
- Supporting laboratory colleagues on method implementation.
- Preparation of registration documentation for various markets.
- Ensuring compliance with quality standards (GMP), safety standards (HSE), and other Novartis standards.
- Independently planning, organizing, executing, and documenting analyses with minimal supervision.

- Managing multiple activities simultaneously.

Essential Requirements:

- Masters degree in the relevant natural science with excellent knowledge in cell biology, biochemistry and development.
- At least 2 years of working experience in a comparable position.
- Excellent communication skills.
- Functional knowledge of English.

Desirable Requirements:

- Knowledge of GxP would be highly desirable.
- Project management skills.
- Experience working on mammalian cell lines.

Familiarity with with different PCR systems and analytical workflows, as well as experience with HCP and Protein A (ProtA) ELISA assays, would be considered an advantage.

Benefits & Rewards:

Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

V Novartis smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo. Pričakovani razpon plače za to delovno mesto: 27,160.00 - 50,440.00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartis se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartis vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za

prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačnega starševskega dopusta.

Pravičnoplacho je temeljno načelo naše zaposlitvene politike in odražana našozavezanostustvarjanjuraznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro:

<https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 27,160.00 - 50,440.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining

Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 27,160.00 - € 50,440.00

部门
Development

Business Unit
Development

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a733c1120d26029167414", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
```

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false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Raziskovalec-ekspert-v-tehninem-razvoju--m--d---Expert-Science---Technology--m-f-dREQ-10083307>