

International HEOR & HTA Associate Director, NS

Job ID
REQ-10083092

7月 22, 2026

Ireland

Available in: English

摘要

#LI-Hybrid

Location: Dublin, Ireland

International HEOR & HTA Associate Directors support and manage the development and execution HEOR & HTA deliverables that maximize the product value proposition for patient access. They ensure HTA and payer evidence requirements are built into TPPs, clinical development plans, integrated evidence plans, and integrated product strategies, working in partnership with cross-functional teams.

International HEOR & HTA Associate Directors support the development of HEOR & HTA strategy, generating fit-for-purpose, impactful value demonstration, for compounds/brands across the R-D-C continuum.

This position reports into the International HEOR TA Head.

About the Role

Key Responsibilities:

International HEOR & HTA Associate Directors play a crucial role in demonstrating the value of innovative medicines. Their responsibilities include:

- Support the development of HEOR & HTA strategy aligned with the product and access strategy, and lead the delivery of impactful HEOR evidence and deliverables for assigned therapeutic areas/markets (e.g., GVD, JCA Dossier, Early HTA Briefing Books, Cost-effectiveness Models, Budget Impact Models, evidence synthesis, utility strategy, Indirect Treatment Comparisons, Patient Preference Studies, access-enabling Outcomes Research and studies)
- Demonstrate strategic thinking in assigned areas of responsibility and represent the function effectively in cross-functional project teams
- Lead the design, execution, and oversight of HEOR studies and evidence generation projects, ensuring scientific rigor, methodological excellence, and alignment with strategic objectives
- Contribute to ensuring that access evidence needs are identified and integrated into pivotal clinical programs, phase 3b/4, RWE and integrated evidence plans, to meet the needs of external experts and institutions involved in reimbursement, pricing, access, and healthcare systems decisions
- Contribute to the development of fit-for-purpose communication strategies by translating clinical and HEOR evidence into compelling value narratives for diverse access stakeholder
- Build effective partnerships with colleagues in International V&A, Global and International Medical Affairs, International TAs, Patient Engagement, Development and regional/country teams.
- Embrace change with a positive mindset and help implement the new structure and optimize the ways of working with a focus on agility, flexibility and efficiency.
- Monitor and assess developments, trends, and dynamics in HEOR and HTA domains relevant to assigned therapeutic areas/markets, and share insights with the team and broader organization.

Essential Requirements:

- Advanced Degree; preferably Ph.D., M.D., MBA, RPh or equivalent.
- 5+ years of pharmaceutical industry experience and minimal of 3 years of relevant HEOR-related experience.
- Subject matter expertise in the areas of HEOR, HTA and value demonstration.
- Understanding of HTA/Payer evidence requirements and decision-making dynamics in International Region (ex-US) for all HTA archetypes.
- Significant experience working in or with global or above-country multidisciplinary drug development.
- Strong knowledge of research methodology, statistical methods in the field of data analysis and considerable experience collaborating with quantitative scientists and analysts.
- Extensive cross-functional experience with an innovation-focused, agile mindset and strong project-management capabilities.
- Proficient English, both written and spoken.

Desirable Requirements:

- 2+ years of experience in the Neuroscience, Oncology therapeutic area and/or rare disease.

Benefits: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: [Novartis Life Handbook](#)

Expected Annual Base Salary Range for role: 84,630.00 - 157,170.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 84,630.00 - € 157,170.00

部门
International

Business Unit
General Management

地点
Ireland

站点
Dublin (NOCC)

Company / Legal Entity
IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area
Market Access

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a73b0a963ce4107238376", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
```

```
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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