

Raziskovalec MS&T (m/ ž /d) / Scientist MS&T (m/f/d)

Job ID
REQ-10082920

7月 21, 2026

Slovenia

摘要

#LI-Hybrid

Primarna lokacija: Mengeš, Slovenija

Ste pripravljeni soustvarjati prihodnost naprednih terapevtskih tehnologij? Pridružite se našim ekipam Proizvodnih znanosti in tehnologije in prispevajte k razvoju ter industrializaciji inovativnih učinkovin naslednje generacije. V tej vlogi boste kot organski kemik sodelovali pri razvoju in vpeljavi sinteznih postopkov za terapevtske oligonukleotide in peptide, uvajali najsodobnejše tehnologije ter tesno sodelovali z interdisciplinarnimi strokovnjaki v enem najbolj inovativnih farmacevtskih okolij. Če vas navdušujejo znanstveni izzivi, sodobne tehnologije in priložnost za neposredni vpliv na razvoj zdravil, vas želimo spoznati.

Join our Manufacturing Science and Technology team and play a key role in bringing innovative medicines from concept to reality. As an organic chemist, you will contribute to the development and implementation of synthesis and processes for industrialization of therapeutic oligonucleotides and peptides, work with cutting-edge technologies, and collaborate with diverse scientific experts in a highly innovative pharmaceutical environment. If you're passionate about solving complex scientific challenges, embracing new technologies, and making a direct impact on patients' lives, we'd love to

meet you.

About the Role

Vaš e ključ ne odgovornosti

- Načrtovali, izvajali in optimizirali boste sintezne postopke ter prispevali k razvoju in vpeljavi inovativnih farmacevtskih učinkovin v proizvodno okolje.
- Izvajali boste eksperimente, analizirali rezultate in svoje ugotovitve jasno dokumentirali v skladu z najvišjimi znanstvenimi in kakovostnimi standardi.
- Sodelovali boste z različnimi strokovnjaki in interdisciplinarnimi ekipami pri razvoju novih rešitev.
- Zagotavljali boste strokovno podporo pri prenosu procesov iz razvoja v proizvodno okolje.
- Spremljali boste najnovejše dosežke na področju sintezne kemije ter uvajali sodobne laboratorijske tehnike in metodologije.
- Aktivno boste razvijali svoje strokovno znanje ter ga delili s sodelavci in širšo ekipo.
- Prevezemali boste odgovornost za svoj osebni in strokovni razvoj ter soustvarjali kulturo nenehnega učenja.

Vaš doprinos k delovnemu mestu:

- Univerzitetna diploma ali magisterij (zaželen doktorat) kemijske, biološke, farmacevtske ali druge ustrezne naravoslovne smeri.
- Poglobljeno znanje kemijske sinteze in karakterizacije spojin ter izkušnje z analitskimi tehnikami, kot so NMR, HPLC in LC-MS.
- Izkušnje s sintezo oligonukleotidov in/ali peptidov bodo prednost.
- Sposobnost uspešnega dela v dinamičnem in hitro razvijajočem se raziskovalnem okolju.
- Proaktiven pristop, odlične komunikacijske sposobnosti ter veselje do sodelovanja v timu.
- Motiviranost za učenje, raziskovanje novih pristopov in nenehen strokovni razvoj.
- Aktivno znanje angleškega jezika za učinkovito sodelovanje v mednarodnem okolju.
- Dobro poznavanje orodij Microsoft Office.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoloč en čas, s 6-mesečno poskusno dobo**.

Ugodnosti in nagrajevanje:

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

Pričakovani razpon plače za to delovno mesto € 27,510 do € 51,090

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačnega starševskega dopusta.

Pravičnoplacho je temeljno načelo naše zaposlitvene politike in odražanašo zavezanost ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro:

<https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenosti Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

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Key Responsibilities

- Design, execute, and optimize chemical synthesis processes that contribute to the development and implementation of innovative pharmaceutical products into production environment.
- Conduct experiments, analyze results, and document findings in accordance with the highest scientific, quality, and compliance standards.
- Collaborate closely with diverse cross-functional teams to drive scientific and technical excellence.
- Provide scientific support for technology transfer activities, helping bring new processes from development into manufacturing.
- Explore, evaluate, and implement state-of-the-art synthetic chemistry technologies, laboratory methods, and techniques.
- Continuously build expertise in your field and actively share knowledge across teams.
- Take ownership of your personal and professional growth while contributing to a culture of learning and innovation.

Essential requirements:

- University degrees (BSc or MSc, PhD preferred) from chemistry, biologics, pharma or any other appropriate natural sciences.
- Solid expertise in chemical synthesis and compound characterization, including hands-on experience with NMR, HPLC, and LC-MS techniques.
- Experience in the synthesis of oligonucleotides and/or peptides will set you apart.
- The ability to thrive in a dynamic and fast-paced research environment.
- A proactive mindset, strong communication skills, and a collaborative approach to teamwork.
- A passion for learning, exploring new scientific approaches, and continuously developing your expertise.
- Good command of English, enabling effective collaboration within a global organization.
- Proficiency with Microsoft Office applications.

We are offering **a permanent contract, with 6-months probation period.**

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 27,510 do € 51,090

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we 'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 27,510.00 - € 51,090.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Slovenia

站点
Mengeš

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a9eaa8512546163672713", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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