NOVARTIS

Raziskovalec MS&T (m/ ž /d) / Scientist MS&T (m/f/d)

Job ID
REQ-10082919

九月 29, 2026

Slovenia

摘要

#LI-Hybrid
Primarna lokacija: Menge š , Slovenija

Ste pripravljeni soustvarjati prihodnost naprednih terapevtskih tehnologij? Pridru ž ite se na š i ekipi Proizvodnih znanosti in tehnologije in prispevajte k razvoju ter industrializaciji inovativnih u č inkovin naslednje generacije. Kot analizni kemik in strokovnjak za masno spektrometrijo boste sodelovali pri razvoju in impelmentaciji analitskih postopkov za oligonukleotide in peptide, uvajali najsodobnej š e tehnologije ter tesno sodelovali z interdisciplinarnimi strokovnjaki v enem najbolj inovativnih farmacevtskih okolij. Č e vas navdu š ujejo znanstveni izzivi, sodobne tehnologije in prilo ž nost za neposreden vpliv na razvoj zdravil, vas ž elimo spoznati.

Join our Manufacturing Science and Technology team and play a key role in bringing innovative medicines from concept to reality. As an analyst and expert for mass spectrometry, you will contribute to the development and implementation of analytical methods for therapeutic oligonucleotides and peptides, work with cutting-edge technologies, and collaborate with diverse scientific experts in a highly innovative pharmaceutical environment. If you're passionate about solving complex scientific challenges, embracing new technologies, and making a direct impact on patients' lives, we'd love to

meet you.

About the Role

Va š **e klju** č **ne odgovornosti**

- Samostojno boste na č rtovali, izvajali in interpretirali analitske aktivnosti ter s svojim strokovnim znanjem prispevali k razvoju inovativnih re š itev.
- Skrbeli boste za natan č no dokumentiranje, analizo in predstavitev eksperimentalnih rezultatov v skladu z dobrimi laboratorijskimi praksami ter Novartisovimi standardi kakovosti, varnosti in skladnosti.
- Sodelovali boste z razli č nimi interdisciplinarnimi ekipami in soustvarjali re š itve v dinami č nem ter mednarodnem okolju.
- Podpirali boste projekte prenosa tehnologij in analitskih metod ter prispevali k njihovemu uspe š nemu uvajanju v proizvodno okolje.
- Spremljali boste najnovej š e dose ž ke na podro č ju analizne kemije ter uvajali sodobne laboratorijske tehnike in tehnologije, kot so LC-MS, LC-MS/MS in HPLC.
- Aktivno boste delili svoje strokovno znanje, prispevali k razvoju ekipe in pomagali graditi kulturo znanstvene odli č nosti.
- Prevzemali boste odgovornost za svoj osebni in strokovni razvoj ter nenehno nadgrajevali svoje znanje in kompetence.

Va š **doprinos k delovnemu mestu:**

- Univerzitetna diploma ali magisterij (za ž elen doktorat) kemijske, biolo š ke, farmacevtske ali druge ustrezne naravoslovne smeri.
- Poglobljeno znanje masne spektrometrije (MS) ter izku š nje z uporabo tehnik za karakterizacijo in kvantifikacijo organskih spojin.
- Prednost bodo imeli kandidati z izku š njami pri analizi in karakterizaciji organskih makromolekul, kot so peptidi, proteini in nukleinske kisline.
- Sposobnost u č inkovitega dela v dinami č nem, hitro spreminjajo č em se okolju ter uspe š nega prilagajanja novim izzivom.
- Proaktivnost, odli č ne komunikacijske sposobnosti, timska naravnanost, motiviranost ter pripravljenost na nenehno u č enje in razvoj.
- Aktivno znanje angle š kega jezika za sodelovanje v mednarodnem okolju.
- Dobro poznavanje orodij Microsoft Office za u č inkovito organizacijo in predstavitev dela.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedolo** č **en** č **as, s 6-mese** č **no poskusno dobo**.

Ugodnosti in nagrajevanje:

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogo č ajo.

Pri č akovani razpon pla č e za to delovno mesto:

€ 27,510 do € 51,090

Osnovna pla č a se dolo č a na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne ve š č ine, kompetence in izku š nje, ne glede na spol, ter v skladu z Novartisovo politiko dolo č anja pla č . Po zaposlitvi v Novartisu se pla č a periodi č no pregleda v skladu z internimi akti in postopki.

Poleg osnovne pla č e ste lahko upravi č eni tudi do kratkoro č nega bonusa, ki je odvisen od dolo č enih meril uspe š nosti.

Ugodnosti zaposlitve v Novartisu vklju č ujejo ve č kot le osnovno pla č o in variabilno nagrajevanje. Zaposlenim nudimo nabor konkuren č nih ugodnosti, ki podpirajo strokovni in osebni razvoj, vklju č no s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro po č utje ter programe za prepoznavanje dose ž kov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopu š č a, omogo č amo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov pla č anega star š evskega dopusta.

Pravi č no pla č ilo je temeljno na č elo na š e zaposlitvene politike in odra ž a na š o zavezanost ustvarjanju raznolikega, pravi č nega in vklju č ujo č ega okolja, ki vse zaposlene obravnava z dostojanstvom in spo š tovanjem, kot je dolo č eno v na š em Eti č nem kodeksu.

Za ve č informacij o nagrajevanju si oglejte na š o globalno bro š uro:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na dr ž avo in so predmet lokalnih zakonskih zahtev, vklju č no z dolo č bami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled va š ega paketa ugodnosti, vklju č no z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za va š o delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano lo č eno med postopkom prijave.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami?
https://www.novartis.com/about/strategy/people-and-culture

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Key Responsibilities

- Independently design, execute and interpret analytical activities, using your expertise to drive innovation and support scientific advancement.
- Document, analyze and present experimental results in accordance with laboratory best practices and Novartis quality, safety and compliance standards.
- Collaborate with cross-functional teams and contribute to innovative solutions in a dynamic international environment.
- Support technology transfer projects and help ensure the successful implementation of analytical methods and processes.
- Evaluate and introduce advanced laboratory technologies and techniques in analytical chemistry, including LC-MS, LC-MS/MS and HPLC.
- Share your expertise, contribute to team development and help foster a culture of scientific excellence.
- Take ownership of your personal and professional growth through continuous learning and development opportunities.

Essential requirements:

- University degrees (BSc or MSc, PhD preffered) from chemistry, biologics, pharma or any other appropriate natural sciences.
- Strong expertise in mass spectrometry (MS) techniques and their application for the characterization and quantification of organic compounds.
- Experience in the analysis and characterization of organic macromolecules, such as peptides, proteins and nucleic acids, will be highly valued.
- The ability to thrive in a dynamic and fast-paced environment while adapting quickly to new challenges.
- A proactive mindset, strong communication skills, a collaborative approach to teamwork, self-motivation and a passion for continuous learning.
- Proficiency in English, enabling effective collaboration in a global environment.
- Good working knowledge of Microsoft Office applications and digital productivity tools.

We are offering **a permanent contract, with 6-months probation period.**

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 27,510 do € 51,090

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 27,510.00 - € 51,090.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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