

Global Financial Controls & Compliance Process Experts Senior Manager

Job ID
REQ-10082892

9月 01, 2026

Czech Republic

摘要

#LI-Hybrid

Primary Location: London, United Kingdom

Other Locations: Prague, Czech Republic

Relocation Support: This role is based in London, United Kingdom. Novartis is unable to offer relocation support: please only apply if accessible.

Imagine shaping the future of financial controls in one of the world's leading healthcare companies. As Global Financial Controls & Compliance Process Experts Senior Manager, you will play a newly created cross-process role within the Financial Controls & Compliance SME team, helping to strengthen how Novartis designs, harmonizes and enables its global controls environment. Working closely with Global Process Owners, IT application controls specialists, methodology teams, external auditors and FC&C operations, you will help identify best practices, improve cross-process collaboration and support the shift from manual controls towards an increasingly digital, system-

enabled and S/4HANA-driven control environment.

About the Role

Key Responsibilities

- Shape and establish the scope, responsibilities and ways of working for a newly created cross-process SME role within Global Financial Controls & Compliance.
- Drive stronger collaboration, knowledge sharing and best-practice adoption across process SME teams, helping reduce silos and build consistent approaches.
- Partner with Global Process Owners, FC&C Operations, Group Methodology, IT application controls teams and external auditors to align control design, remediation and methodology requirements.
- Lead cross-process coordination and project management activities, ensuring priorities, dependencies, decisions and actions are clearly managed.
- Strengthen IT application controls capability across the SME team, acting as an ambassador for system-enabled controls, automated controls, workflows and configuration considerations.
- Support the evolution of the control environment in the context of S/4HANA / Lean Digital Core transformation, helping translate business and system change into robust control design.
- Identify opportunities to harmonize, simplify and improve global controls processes, including opportunities for digital enablement, automation and more efficient monitoring.

Essential Requirements

- 10+ years experience in finance controls, internal controls, risk, audit, compliance or related areas within a global, matrixed organization.
- Strong understanding of Internal Control over Financial Reporting, SOX / SOX 404 requirements, control design, remediation and control testing environments.
- Experience working with IT application controls, automated controls, system workflows, segregation of duties or finance systems control environments.
- Proven ability to work cross-process, connect stakeholders, diagnose gaps and translate complex requirements into pragmatic ways of working.
- Strong stakeholder management skills, with the ability to build trusted relationships across Finance, Digital / IT, audit, methodology and operations teams.
- Strong project management, coordination and change management capability, with a track record of driving clarity and momentum across multiple priorities.
- Fluency in written and spoken English and at least one additional European language; additional language skills are advantageous.

Desirable Requirements

- Professional certification such as CISA, CIA, CPA, ACCA or equivalent, particularly where linked to IT audit, systems controls or financial controls.
- Experience gained in a Big Four advisory / audit environment, ideally combined with in-house experience in a global organization or transformation setting.

Benefits & Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 1,172,150.00 - 1,674,500.00 - 2,176,850.00 CZK Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your

request and your contact information. Please include the job requisition number in your message

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
K č 1,172,150.00 - K č 2,176,850.00

部门
Finance

Business Unit
Finance

地点
Czech Republic

站点
Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1

London (The Westworks), United Kingdom

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a9b1ea9eaa9b622991147", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
```

```
false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || [];  
try {  
  var thumbEmbedPromise =  
    _thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}});  
  // _thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly.  
  thumbEmbedPromise .then(function(player) {  
    window.kalturaPlayerVideos.push(player);  
    // Notify kaltura_dataLayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load.  
    document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {detail: { player: player } }));  
  }) .catch(function(error) { console.error(error); });  
} catch (e) { console.error(e.message) }
```

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