

Principal - Novartis Venture Fund

Job ID
REQ-10082629

8月 26, 2026

USA

摘要

#LI-Hybrid

Location: Cambridge, USA

Relocation Support: This role is based in Cambridge, USA. Novartis is unable to offer relocation support: please only apply if accessible.

At Novartis Venture Fund (NVF), we invest in bold ideas that have the potential to transform the future of medicine. The Principal, Novartis Venture Fund will report to a Managing Director and is a key team member whose primary initial role will be to collaborate with, and support senior members of the NVF team.

NVF is focused on investing in bio therapeutics. Its primary mandate is to optimize financial returns and has done so historically by focusing on innovative companies seeking to develop products that may be paradigm changing in areas of high-unmet need.

The Principal will be expected to operate successfully in a start-up environment. The position will frequently interact with our external stakeholders in industry and venture capital, as well as our internal colleague stakeholders in the Novartis Group. The position will be based in Cambridge and will require some travel.

About the Role

Key Responsibilities

- Assist NVF Managing Directors and other colleagues in all stages of scientific and business due diligence including specific scientific due diligence, investment specific diligence, market analysis and financial modelling, and conducting primary and secondary research.
- Assist in all stages of due diligence in partnership with the NVF team.
- Review and evaluate new business plans, scientific publications and data derived by potential portfolio companies.
- Source new investment opportunities through analysis of scientific and market opportunities and identify appropriate targets, attend industry events (such as conferences), and contact and build relationships with key academics, executives, entrepreneurs, and other investors.
- Key role in deal and pipeline management including deal review and tracking, deal meetings, etc.
- Prepare and maintain internal documentation on potential investments/portfolio companies, including investment memos and financial analyses.
- Create presentations and build financial models to support new and ongoing investments.
- Be actively involved in portfolio management and fund strategy.
- Support existing portfolio company investments by coordinating interactions with the NVF fund and other parts of Novartis AG (Development and BR in particular) from time to time
- Support senior NVF leadership and mentor junior team members
- Perform other tasks as necessary to support the team

Essential Requirements

- Ph.D in Natural Sciences or M.D.
- 5+ years of experience in Biotech investing and related experience
- Strong scientific background, excellent understanding of the life science market and the pharma world as well as medical needs and emerging science and technology trends
- Familiar with scientific due diligence processes
- Familiar with and exposure to biotech company board meetings, management and governance
- Excellent interpersonal, verbal and written communication skills
- Effective in an international high-performance environment
- Ability to prioritize, coordinate and manage several projects simultaneously
- Proactive, hands-on and entrepreneurial individual with a great passion for research, analysis

and investments

- Strong strategic orientation with good analytical and conceptual ability and a tendency to think beyond one's own area of expertise
- Fluent in English (oral and written)

Desirable Requirements

- Experience serving as a board observer or working closely with biotechnology company boards
- Established network within the biotechnology, venture capital, and life sciences innovation ecosystem

The salary for this position is expected to range between \$176,400.00 - 327,600.00 USD Annual per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Finance

Business Unit
Finance

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U061 (FCRS = US061) Novartis Services, Inc.

Functional Area
BD&L & Strategic Planning

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a9bcc42066d7706586969", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
```

```
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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