NOVARTIS

Senior Manager - Transparency Operations.

Job ID
REQ-10082527

十月 23, 2026

India

摘要

#LI-Hybrid

Location: Hyderabad, India

Lead Global Transparency Solutions

Join Novartis and help shape the future of healthcare transparency. As a Lead in the Global Transparency Team (Ethics, Risk & Compliance), you'll drive global reporting compliance for regulations such as EFPIA, NPAG, US Sunshine, and local transparency requirements.

You'll lead a portfolio of strategic initiatives, driving system enhancements, regulatory change adoption, and data landscape transformations to ensure accurate, compliant, and efficient reporting worldwide.

This is a unique opportunity to combine compliance expertise, technology, and transformation leadership–translating complex regulations into scalable global solutions while leading a high-performing team in an agile environment.

Make an impact where ethics, technology, and global compliance come together.

About the Role

The role has several responsibilities, including but limited to:

1. Regulatory Interpretation & Implementation

- Interpret global transparency regulations (EFPIA, US Sunshine, and local laws) from a **system and data perspective**.
- Translate regulatory changes, amendments, and industry codes (e.g., LDC, Control Room) into **clear system and reporting requirements**.

2. Governance

- **Governance Documentation Management** : Ensure all governance-related task **position documents** and **Transparency Guidelines** are reviewed bi-annually, kept up to date, and formally approved in collaboration with the respective Pillar Associate Director and GPO.
- **Knowledge Hub & Training Enablement** : Maintain and regularly update **Novartis Hub** and **training materials**, ensuring accessibility, accuracy, and appropriate sign-offs from the Pillar Associate Director and GPO

3. Global Systems & Data Landscape Enablement

- Drive integration of regulatory requirements into **global transparency platforms and solutions**.
- Lead system enhancements ensuring **scalability, standardization, and alignment with enterprise architecture**.

4. Project & Portfolio Management

- Manage a portfolio of **regulatory and system transformation initiatives**, ensuring alignment with ERC priorities.
- Define delivery roadmaps, prioritization, and **resource allocation across multiple concurrent projects**.

5. Acquisitions

- Lead the **design and deployment of end-to-end transparency reporting processes** for newly acquired entities, ensuring alignment with global standards and regulatory requirements.
- Define the operating model, roles, and ownership (Global, Country, Acquired Entity PoCs) for

data collection, validation, and reporting.
- Establish transition frameworks to onboard acquired entities into Novartis Transparency systems and governance structures.

6. Continuous Improvement & Risk Management

- Drive initiatives to **simplify, harmonize, and standardize transparency reporting processes**.
- Embed **regulatory intelligence and forward-looking insights** into planning and governance forums.
- Anticipate emerging regulatory trends and ensure **future-ready system and process design**.

Essential Requirements:

- 08+ years (or equivalent) in pharmaceuticals or healthcare organisation.

Desirable Requirements:

- Candidates should have 3+ years of experience in project coordination, operations, or stakeholder-facing roles.
- In-depth understanding of the Global Transparency Solutions is must.
- Proven experience in interpreting and applying global and local transparency regulations (e.g., EFPIA, US Sunshine Act) to reporting systems and processes.
- Strong skills in project planning, stakeholder management, communication, and problem-solving are essential.
- Hands-on involvement in the end-to-end lifecycle of regulatory report publication, including attestation, certification, and dispute resolution.
- Background in identifying and implementing system enhancements that improve data insights, reporting accuracy, and operational efficiency.

Commitment To Diversity and Inclusion
Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation
Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门
Ethics Risk & Compliance

Business Unit
Corporate & Division Services

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6adb633a669b9134379448", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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