

Raziskovalec ekspert/Expert Science & Technology (Particle Lab)

Job ID
REQ-10082477

7月 08, 2026

Slovenia

Available in: English

摘要

Kot strokovnjak boste del globalne ekipe za karakterizacijo delcev s sedežem v Sloveniji, kjer boste prispevali z zagotavljanjem zanesljivih analitičnih rezultatov in podporo medfunkcijskim vizualnim in špekcijskim dejavnostim. Ta vloga združuje znanstveno strokovnost, močno sodelovanje in lastnišтво nad dodeljenimi dejavnostmi za podporo ključnim projektnim odločitvam in nenehnim izboljšanjem.

Ta vloga ima sedež v Mengesu v Sloveniji. Novartis ne more ponuditi podpore pri selitvi za to vlogo: prosimo, prijavite se le, če je ta lokacija za vas dostopna.

Prosim, upoštevajte, da gre začasno delovno mesto, 12 mesecev na lokaciji.

As an Expert you will be part of a global particle characterisation team located in Slovenia contribute by delivering reliable analytical results and supporting cross-functional visual inspection activities. This role combines scientific expertise, strong collaboration, and ownership of assigned activities to

support key project decisions and continuous improvement.

This role is based in Menges, Slovenia. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Please note that this is a temporary position, 12 months on site

About the Role

Ključne odgovornosti:

- Zagotavljanje visokokakovostnih vpogledov v karakterizacijo delcev z močno znanstveno natančnostjo, kar zagotavlja zanesljive podatke, ki omogočajo samozavestne in vplivne projektne odločitve.
- Aktivno spodbujati učinkovito laboratorijsko delovanje, prispevati k pravočasni izvedbi, nemotenim delovnim tokovom in dosledni dostavi analitičnih rezultatov.
- Okrepiti zmogljivosti vizualne in špekcijske s podporo dokumentaciji, usposabljanju, izmenjavi znanja in izvajanju metod za robustno in skladno izvedbo.
- Izkoristiti digitalna orodja in sisteme za upravljanje podatkov za izboljšanje kakovosti podatkov in strukturiranega pretoka informacij med dejavnostmi.
- Spodbujati močno medfunkcijsko sodelovanje. Delovati kot proaktiven član ekipe, ki omogoča nemoteno izvajanje delovnih paketov, usklajevanje in izmenjavo znanja.
- Voditi dodeljene projekte in prioritete z visokim občutkom odgovornosti, hkrati pa spoštovati kakovost, varnost in standarde Novartis.

Zahteve:

- Minimalno: magisterij iz farmacije, kemije, biokemije ali sorodne znanstvene discipline
- Zaželeno: Praktične izkušnje s tehnikami karakterizacije delcev (npr. MFI, LO, DLS) ali primerljivimi analitskimi metodami
- Dobro razumevanje procesov vizualnega pregleda ali močna motivacija za razvoj strokovnega znanja na tem področju
- Afiniteta do digitalnih orodij in sistemov za upravljanje podatkov, s poudarkom na strukturiranem in kakovostnem vzpostavljanju in obdelavi podatkov
- Močno lastništvo in analitični način razmišljanja, z dokazano sposobnostjo samostojnega pravočasnega zagotavljanja visokokakovostnih rezultatov ob uporabi znanstvene natančnosti in učinkovitega reševanja problemov
- Sodelovalni in proaktivni timski igralec, ki izkazuje odlične komunikacijske veščine, odgovornost in miselnost nenehnega izboljševanja v medfunkcijskih okoljih.

Jeziki:

- Angleščina

Pri čakovani razpon plače za to delovno mesto:

€ 27,160 to € 50,440

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plače. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače lahko upravičeni do kratkoročnega bonusa, ki je odvisen od dobljenih uspešnosti

Ugodnosti zaposlitve v Novartisu vključujejo čisto osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca.

Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačnega letnega dopusta.

Key responsibilities:

- Deliver high-quality particle characterisation insights with strong scientific rigour, ensuring reliable data that enables confident and impact project decisions.
- Actively drive efficient laboratory operations, contributing to timely execution, smooth workflows, and consistent delivery of analytical results.
- Strengthen Visual Inspection capabilities by supporting documentation, training, knowledge sharing, and method implementation for robust and compliant execution.
- Leverage on digital tools and data management systems to enhance data quality and structured information flow across activities.
- Foster strong cross-functional collaboration. Act as a proactive team player to enable seamless work package execution, alignment, and knowledge exchange
- Drive assigned projects and priorities with a high sense of accountability while upholding quality, safety, and Novartis standards.

Requirements:

- Minimum: Master Degree in pharmacy, chemistry, biochemistry, or a related scientific discipline
- Desirable: Hands-on experience in particle characterisation techniques (e.g. MFI, LO, DLS) or comparable analytical methods
- Good understanding of visual inspection processes or strong motivation to develop expertise in this field
- Affinity for digital tools and data management systems, with focus on structured and high-quality data establishment and handling
- Strong ownership and analytical mindset, with proven ability to independently deliver high-quality results on time while applying scientific rigor and effective problem-solving
- Collaborative and proactive team player, demonstrating excellent communication skills, accountability, and a continuous improvement mindset in cross-functional environments.

Languages :

- English

Expected Annual Base Salary Range for role: € 27,160 to € 50,440

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 27,160.00 - € 50,440.00

部门
Development

Business Unit
Development

地点
Slovenia

站点
Mengeš

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

```
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"kalturaplayer6a72d03a24347840529532", provider: { widgetId: "10m7rm1pm", partnerId:
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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