

## Process Expert

Job ID  
REQ-10081002

6月 16, 2026

Romania

### 摘要

#LI-Hybrid

Location: Targu Mures, Romania

Relocation Support: This role is based in Targu Mures, Romania. Novartis is unable to offer relocation support: please only apply if accessible.

Play a key role in ensuring life-changing medicines are delivered to patients—reliably, safely, and efficiently. As a Process Expert, you will partner with manufacturing as a technical and scientific expert, maintaining process performance while driving continuous improvements in quality, productivity, and compliance. Collaborating closely with the Novartis (NVS) site in Huningue, you will support cross-site alignment and knowledge sharing. Your expertise will enable teams to address complex challenges, strengthen inspection readiness, and secure a dependable supply for patients.

## About the Role

### Key Responsibilities:

- Serve as Subject Matter Expert for assigned products and manufacturing processes, ensuring reliable and compliant execution.
- Provide technical support to enable smooth process execution and maintain manufacturing continuity.
- Partner with cross-functional teams, including the NVS site in Huningue, to drive alignment and effective knowledge sharing.
- Support investigations of process deviations, identifying root causes and implementing appropriate corrective actions.
- Oversee process changes through formal change control, ensuring full regulatory compliance.
- Contribute to validation strategies, qualification activities, and ongoing process verification to maintain consistent product quality.
- Support internal and external inspections, ensuring strong readiness and adherence to regulatory expectations.
- Evaluate process performance trends and drive continuous improvement, innovation, and product quality enhancements.

### Essential Requirements:

- University degree in a scientific or engineering field such as pharmacy, chemical engineering, engineering or pharmaceutical technology.
- Minimum two years of experience supporting manufacturing processes.
- Strong understanding of manufacturing processes and ability to quickly learn complex production technologies.
- Knowledge of quality standards and regulatory requirements within pharmaceutical manufacturing.
- Experience working with manufacturing execution systems and enterprise resource planning systems.
- Strong communication and collaboration skills, with the ability to influence stakeholders across different functions.

### Desirable Requirements:

- Experience in manufacturing in a regulated pharmaceutical environment.
- Knowledge of French language.

### Benefits & Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- RON 81.900,00 to RON 152.100,00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams 'representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
L81,900.00 - L152,100.00

部门  
Operations

Business Unit  
General Management

地点  
Romania

站点  
Targu Mures

Company / Legal Entity  
RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a35363a387d6267624115", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
```

```
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1d_gfvmafo"}); } catch (e) { console.error(e.message) }
```

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